



Syetsm tl'a Sxexelhnát

News of the Week

July 29, 2024

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K'iyáxan Ch'áwch'aw – Community Services

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www.squamish.net

Submissions: northvannewsletter@squamish.net

Deadline: Thursday (Noon) for Following Week

skweni'lich

(sacred cultural work)

Friday August 16 | 12:00 pm – 4:00 pm
Chief Joe Mathias Centre
doors open : 11:30 am
lunch served at noon
Skweni'lich work starts at 1:00 pm



Work priority for Residential School Survivors

Any community members welcome to attend & will be blessed as a group following Elders.

**Skwxwú7mesh
Úxwumixw**

AM Bus Pickups

from Valley

- Cheekeye : 9:30 am
- Teen Centre : 9:35 am
- Mamquam : 9:50 am
- Siyich'em : 10:00 am
- North Yards : 10:10 am
- Totem Hall : 10:45 am

North Vancouver

- Seymore IR Box's : 10:30 am
- Eslha7an L.C. : 10:50 am
- Mission & 1st : 10:55 am
- Jacob and Jacobs : 11:15 am
- Mathias & Rivers : 11:20 am
- Ikwiwks & Skawshen : 11:25 am



Skwxwú7mesh Values & Principles Survey

How we do the work is as important as the work itself.

We are asking Squamish People to complete a short survey to make sure the Nation's work is consistent with the Values and Principles set out in the 2026 Strategic Plan.

All participants will receive a **\$20 Tim Hortons gift card** (make sure to fill out the link at the end of the survey if you would like to receive one).

Your feedback is anonymous and will be gathered into a report presented to Nexwsxwníwntm ta Úxwumixw (Council) in the Fall.

The survey closes August 31. Scan the QR code with your phone to take it now!



squamish.fillout.com/values-survey



2SLGBTQIA+ Inclusion Initiative Key Findings and Recommendations Report

The Nation engaged a total of **205 Squamish People** through a community survey and 5 community engagement sessions from **March to June 2023**.

The purpose of the engagement was to **understand** the needs of 2 key groups, including:

- The unique **experiences and challenges** of Squamish People who are Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, Agender plus additional sexual orientations and gender identities (2SLGBTQIA+) and
- General **information needs** of cis-het Squamish People to ensure greater inclusion of gender and sexual diversity in the Nation.

Overall, there is acceptance and support of 2SLGBTQIA+ people in the Squamish Nation, but there are still challenges that complicate full belonging and participation of 2SLGBTQIA+ Squamish People as a result of the ongoing legacies of colonialism.

Read the report



SCAN THE QR CODE or visit squamish.net/two-spirit-inclusion

Printed reports will be available at the Main Office.

Note: “Cis-het” describes someone whose is both a) cisgender (i.e., not transgender) in terms of their gender and b) heterosexual (or straight) in terms of their sexual orientation. Another way to say this is anyone who is not 2SLGBTQIA+.

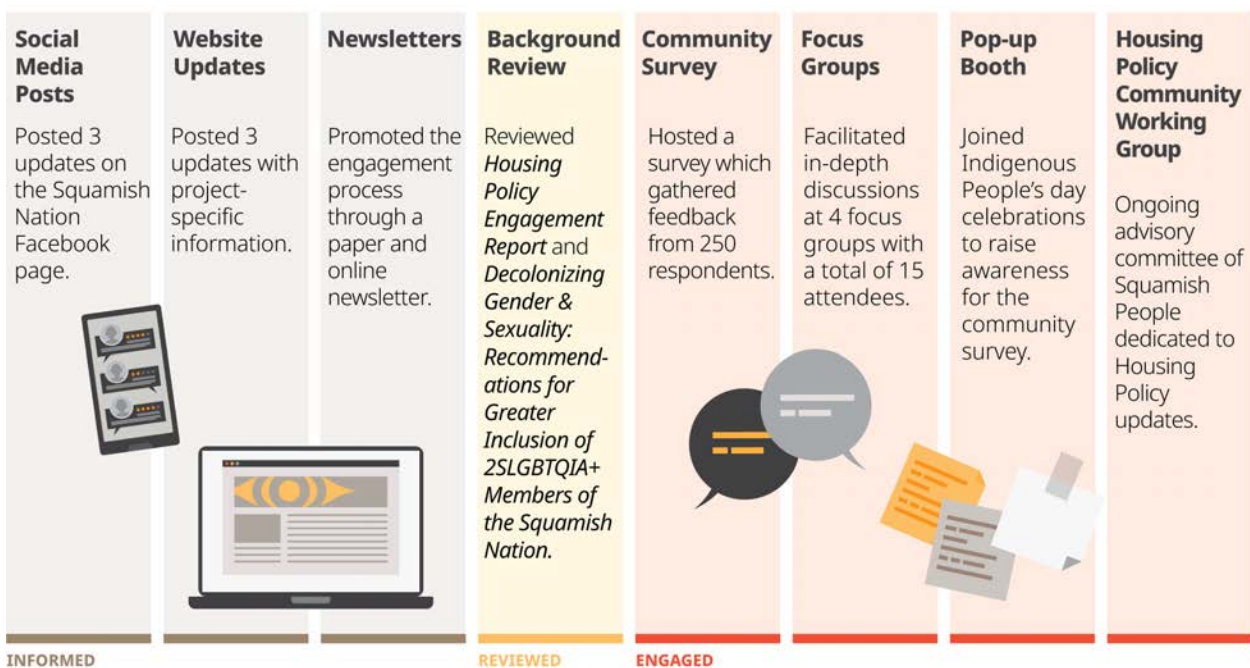


Squamish Nation Housing Allocations Policy Engagement

Ta na wa Sh way I7xw ta Úxwumixw (Planning & Capital Projects) and Wa Ns7eyxta Tem xw (Community Lands) are working to create a standalone Allocations policy. Between May 22 and June 20, 2024, we invited Squamish People to engage on how we could make improvements in three key areas: **clarity, transparency, and consistency** when it comes to lot and home allocations. We asked about changes to both the policy and the process of allocations. This document presents a summary of key takeaways from this engagement that will be used to identify policy and process improvements.

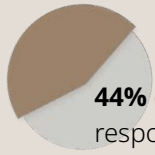
To provide your feedback on the proposed improvements, visit surveymonkey.ca/r/AllocationsPhase2

Engagement at a Glance



Key Takeaways from all Engagement Methods

Improving Clarity



44% of survey respondents felt that the Allocations Policy and process were not clear and easy to understand.

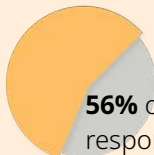
Key Issues

- **Lack of clarity about how Housing List categories work**
 - How is eligibility determined?
 - Why are allocations distributed as they are?
 - What happens to someone's position if they change categories? How does that affect other applicants?
 - Can a spot on the Housing List be inherited?
- **More information needed about eligibility to apply for the Housing List**
 - Are Squamish People with disabilities eligible to apply for the Housing List?
 - Are Squamish People who are also American citizens eligible to apply for the Housing List?

Opportunities

- Bring the Housing List to the current year
- Create a visual summary booklet that explains the policy and process
- Improve communications about the Housing List, Allocations Policy, and lot and home allocations

Improving Transparency



56% of survey respondents felt that the Allocation Policy and process were not transparent.

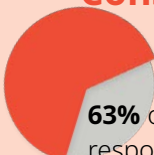
Key Issues

- Housing List is out of date and does not include all applicants
- Lack of regular updates on the Housing List and allocations
- Poor communication in the past around applications and changes to the Housing List
- Lack of transparency in the past about how the Housing List is maintained and how allocations are made
- Women affected by Bill C-31 have a later application date than they would have if they had been able to retain their Membership
- Some people report being improperly removed from the Housing List

Opportunities

- Better communication and information sharing, regular communications about the Housing List and upcoming allocations, confirming receipt of new applications, confirming any changes to an applicant's information, more publicly available information (videos, website content, information sessions)
- Opportunity to address past issues, such as a process of appeal

Improving Consistency



63% of survey respondents felt the Allocations Policy and process were not consistent.

Key Issues

- Some past decisions have been inconsistent with policy, creating concerns about favouritism and improper allocations decisions
- Inconsistent information and communications, e.g., Housing List not published annually, different information provided by different representatives of Squamish Nation

Opportunities

- Publish the Housing List every year by a certain date
- Create a guide or a flowchart for Council and Staff to use during an allocation to support consistent allocations decisions
- Consistent application of eligibility criteria (no special cases or exceptions)
- Regular and improved communication to Squamish People with a focus on accuracy and consistency



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Toxic Drug Crisis

Resources

Access Harm Reduction Support Now

Betty Ferguson, Harm Reduction Program Lead / Wellness Coordinator

Phone: 236-788-1977

Email: Betty_Ferguson@squamish.net

Harm reduction and safe use supplies are available in two locations:

- **Yúustway Health & Wellness Office** Unit 9A, 380 Welch Street,
West Vancouver, BC, V7P 0A7
- **S7ilhen Food Pantry** 100 B Capilano Road, West Vancouver, BC V7P 3PG

Weekly Warriors Circle Men's Group

Call group facilitator at 236-558-8012

Weekly Women's Circle Group

Call 604-982-7806 or email wellness@squamish.net

Get Your Drugs Tested

Call 778-819-0922 or visit getyourdrugstested.com

Weekly Drug Checking Services (every Friday)

Call Betty at 236-788-1977 or email Betty_Ferguson@squamish.net

Weekly AA (Alcoholics Anonymous) Meetings (every Thursday)

Call 604-982-7610 or email Nicasio_Campos@squamish.net

Monthly Naloxone training (first Wednesday every month)

Call 236-788-1977 or email wellness@squamish.net

Squamish Nation Toxic Drug Crisis Contact

Office hours: Monday-Friday, 8:30 am to 4:30 pm

Mackenzie Gomez, Manager, Community Health & Wellness

Phone: 604-982-7812 or 604-360-3911

Email: Mackenzie_Gomez@squamish.net

After hours support:

Danielle Hearn, Mental Health & Substance Use Clinician

Phone: 604-351-5776

Email: Danielle_Hearn@squamish.net

Support with getting into treated and detox facilities

- Via Squamish Nation: Call 604-982-7806 or email wellness@squamish.net
- Via FNHA: Contact **Virtual Substance Use and Psychiatry Services**, call 1-833-456-7655 or email fvsups@fnha.ca

Find details about these and other harm reduction education events in community online on our Workshops and Recurring Programs page: squamish.net/divisions/people-services/health-wellness/workshops.

Our Approach

The Nation views the toxic drug crisis as a complex community health issue with significant impacts on community safety. This has resulted in Nexwsxwníwntm ta Úxwumixw (Council) declaring a community-wide health state of emergency, which will support immediate and long-term actions to address the crisis in a comprehensive and culturally appropriate way. Additional programs like harm reduction vending machines, care cupboards, and peer support will be coming in the near future.



August 2024 Regular Distribution

Nexwsxwníwntm ta Úxwumixw (Council) and Ts'ixwts'ixwnítway (Member Services) would like to update Members on the Squamish Nation Regular Distribution for August 2024.

Thursday, August 1, 2024 | Friday, August 2, 2024

8:30 am – 4:00 pm

Open during lunch hour (12:00 pm – 1:00 pm)

Pick up locations:

Totem Hall

1380 Stawamus Drive
Squamish

CJMC

NEW LOCATION

100 Capilano Road,
West Vancouver

Members can update the following information:

- Direct deposit
- Mailing address
- Pick up location
- Name change
- Change payee
- Birth additions

Important deadlines

- SIGN UP or UPDATE direct deposit by **Friday, June 28.**
- TEST PENNY check for deposits on **Monday, July 8.**
- UPDATE mailing address or pick up location by **Monday, July 15.**
- DIRECT DEPOSIT and ELDER DELIVERY on **Wednesday, July 31.**

Distribution cheques will be issued from Scotiabank for the upcoming August distribution. Squamish People who are clients of the Bank of Montreal (BMO) and hold accounts with BMO can still go to BMO to cash their cheques. Squamish People who are not BMO clients are encouraged to go to the Scotiabank Park Royal South branch (across BMO Park Royal; 955 Park Royal South, West Vancouver) to cash their cheques.

If you have any questions or to update your information, contact Ts'ixwts'ixwnítway (Member Services) at membership@squamish.net or 604-982-7610.

 <p style="text-align: center;">SQUAMISH NATION DISTRIBUTION ADMINISTRATION POLICIES (one form per Member) PICK UP AUTHORIZATION</p>	<p>Date received:</p> <p><i>(for office use only)</i></p>
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Member Services ♦ Unit 6 – 380 Welch St ♦ West Vancouver, B. C. V7P 0A7 ♦ Tel. (604) 982-7610 ♦ Fax (604) 982-7658

A. MEMBER INFORMATION

Full Name of Member: _____

Member No.: _____ Date of Birth: _____

B. MINOR'S INFORMATION	MINOR'S MEMBER NO.
-------------------------------	---------------------------

_____	_____
_____	_____
_____	_____
_____	_____

I authorize the Squamish Nation and Registrar this one time to give my, and the above listed Minor's for whom I am Guardian, Distribution Share(s) payable on the Distribution Date noted below to the person named below.

C. DISTRIBUTION DATE AND RECEIVING PERSON INFORMATION

Distribution Date: _____

Full Name of Receiving Person: _____ Date of Birth: _____

I certify that the information provided in this Pick Up Authorization is to the best of my knowledge, true, correct and complete and that I have freely given the authorization made above.

Signature of Member _____ Date signed: _____

Signature of Registrar _____ Date signed: _____

Note to Member: a Pick Up Authorization is valid for one Distribution Date only. This Pick Up Authorization must be filed with the Registrar on or before the Distribution Date specified above.



Indian and Northern Affairs Canada / Affaires indiennes et du Nord Canada

SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION FOR: AUGUST 2024 >>555
Cheque issue date is Wednesday, July 31, 2024 – for August issue.

PRIVACY ACT STATEMENT Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INAI.P-PU-020 and is protected under the provisions of the Privacy Act.

- 1. Are you still in need of Social Assistance? Yes No
- 2. Has your marital or employment situation changed? Yes No

If YES, explain change _____

MANDATORY: Current Address _____ Current Phone # _____

List any changes in your living situation _____



If you do not hand in your **Declaration** on ... **Monday, July 15-July 19, 2024** You will **NOT** receive your **Cheque on Wednesday, July 31, 2024**. **Late Declaration** means, late cheque/**No, Work Plan**, No Cheque. Wait 3-5 business days

- 4. Have you had any earned or unearned Yes No **Income this month?**
- 5. Has there been any change in your assets? Yes No

If yes, completed

Earnings	\$
Family Allowance	\$
Maintenance	\$
Employment Insurance	\$
Other (specify) DB	\$
TOTAL	\$

If yes, complete

Bank Account	\$
Property	\$
Other (specify)	\$
TOTAL	\$

- 6. Is there any change in your number of dependents or their school status? Yes No

If **Yes**, explain the change(s) _____

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

Status Number

Signature of applicant

Date

*** **PLEASE CLEARLY PRINT YOUR NAME HERE:** _____

*** Worker Initials: _____ Signature of Spouse: _____

*** **PLEASE CLEARLY PRINT YOUR NAME HERE:** _____

Please remember that you cannot drop off your Declaration early, unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. **Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received. Also any changes to address and family unit size.**

ALL CLIENTS MUST BRING IN PERSON TO THE ESLHA7AN LEARNING CENTRE



Wa ch'awatm- Income Assistance
Ph (604) 988-8807
Fax (604) 988-8917

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July 2, 2024

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Tuesday, July 2, 2024

INCOME ASSISTANCE NEWSLETTER

#1 - MONTHLY DECLARATIONS

Declarations must be handed in ***IN PERSON*** at Eslha7an Learning Center. Late Declaration can **DELAY** benefit payments from 3-10 Business Days.

No Dec = No Cheque Late Dec = Late Cheque

<u>DEC Week 2024</u>	<u>CHQ Issue Date</u>
JUL 15-19, 2024	JUL 31, 2024
AUG 12-16, 2024	AUG 28, 2024
SEPT 9-13, 2024	SEPT 25, 2024
OCT 15-18, 2024	OCT 30, 2024
NOV 12-15, 2024	NOV 27, 2024
DEC 2-6, 2024	DEC 25, 2024

CLIENT APPOINTMENTS- There will be **NO WALK INS**, Book with Receptionist. She will book you in for the earliest available.

HOUSEHOLD CHANGES- Please let your worker know if someone moves in or out, this affects your Bills/Rent. You will need to fill out a new Occupancy form **ONLY** if there are changes.

#2 - ACTION PLAN FOR EMPLOYABLE CLIENTS

Employable clients are required to complete an Action Plan with Stitsma Employment monthly. Please book your appointments ahead of time. If you do not complete this before the deadline, you will need to wait 3-10 business days for your cheque.

- **EP/ Check in Deadline Dates: Due when Decs are Due.**
- **No Monthly Check In = No Cheque**
- **Appointments after Deadline = Late Cheque**



Wa ch'awatm- Income Assistance
Ph (604) 988-8807
Fax (604) 988-8917

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#3 - NOTICE OF ASSESSMENT for- 2023, 2022, 2021. IA will need a copy for your file. You should receive it in the mail/ online once you have filed your taxes. This is to confirm eligibility for IA, please make sure you file your taxes every year.

#4 - ANNUAL RENEWAL- Please make sure your Annual Renewal is completed. Contact your worker, this needs to be completed yearly.

#5 - BILLS- Send us your BC Hydro & Fortis bills as soon as you receive them in the mail.

**Fair PharmaCare # (604) 683-7151/1-800-663-7100
(Need to do taxes yearly to qualify for coverage under ISC: Non-Status).**

STATUS CARDS: Need copies for files, please bring them in ASAP.

Contact your worker to update file: Identification, Address, when child turns 18/19, expecting a child. Also, when turn 64/65 years of age.

Please contact the Income Assistance team for any further questions: Ph# (604) 988-8807, Fax# (604) 988-8917.

Email: income_assistance@squamish.net

Sincerely,

Wa ch'awatm -Income Assistance Team



Stitsma Career Centre

We offer Career Services

Next Training Opportunity:

July 31, 2024

Confined Spaces, Fall
Protection and WHMIS

Job Bank

See our current job
opportunities please visit
our:



Career Services Include:

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Short Term Training

Contact us at:

(604) 985 7711

Stitsma_career@squamish.net



TAKE YOUR CAREER TO NEW HEIGHTS - WORK A CAREER, NOT JUST A JOB

Want to explore opportunities? Allteck would like to provide a Lunch & Learn information session for exciting new careers in the powerline industry.



POWERLINE TECHNICIAN



Ground Worker (Step 1):

An entry level position to learn about the Powerline Industry. Can take as little as 6 months, average is 1 year to complete.

Wage: \$27.22 per hour

Trades Trainee (Step 2):

To learn knowledge and basic job skills to enter the Apprenticeship Program. Can take as little as 1 year, average is 2 years to complete.

Wage: \$32.79 per hour



Apprentice (Step 3)

Trained & instructed for 7 terms (3.5 years) in every aspect of the Powerline Trade to develop their skills and knowledge to become a certified Lineman (PLT).

Wage: \$36.45 - \$53.27 per hour



Along with the apprenticeship comes the opportunity for funding.

PLT (Powerline Technician) (Step 4)

A fully certified Powerline Technician who is qualified to perform all work duties outlined in the IBEW Constitution.

Wage: \$56.08 per hour



Other great field career opportunities:

Heavy Duty Vehicle Mechanic:

Responsible for the install, operation, maintenance, overhaul, and repair of mechanical equipment of all kinds in our fleet. Red Seal Certification in one of the following trades Heavy Duty Vehicle Mechanic, Commercial Transport Mechanic, and/or Automotive Mechanic

Wage: \$51.96 per hour

Driver/Operator

Troubleshooting, mechanical aptitude, coordination, operation monitoring, interpersonal skills & teamwork, problem solving and critical thinking. What you can learn to operate: Forklift, digger, excavator, Bucket Truck, Loader, Puller/Tensioner, Skid Steer, Backhoe

Wage: \$44.27 per hour

Please connect with Stitsma Career Centre - Stitsma_Career@squamish.net



ESLHA7ÁÑ LEARNING CENTRE



ADULT FOUNDATIONS PROGRAM

Join our FOUNDATIONS PROGRAMS, a class designed for adults who want a refresher or are gearing up for getting your grade 12.

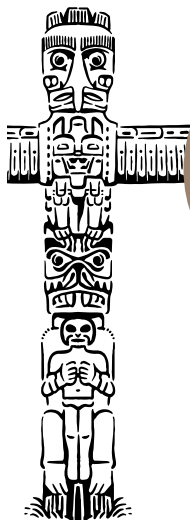
- Indigenous focused learning
- Breakfast and lunch included
- Field trips every month
- Language & Culture Classes
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available



ADULT DOGWOOD PROGRAM

Join our DOGWOOD PROGRAM in partnership with Capilano University. This is a class designed for adult upgrading and high-school completion.

- Breakfast and lunch included
- Field trips every month
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available
- Language & Culture classes



**MONDAY TO THURSDAY
10AM-2:30PM**

REQUIREMENTS:

- First Nations (status and non-status), Inuit or Metis
- School transcript
- Commitment to the program

APPLY NOW



**604-985-7711
eslha7an_learning@squamish.net**



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Ta7Inewás
Education, Employment & Training
Nexw7áystway Training and Trades Centre



**CAPILANO
UNIVERSITY**

Business Administration Certificate



September 2024 - August 2025

Please join us for the Business Administration Certificate Program. This program teaches students basic management skills that have practical value in a wide variety of jobs.

The program requires successful completion of one required business course, two specialty business courses and a choice of three business elective courses (three-credits each).

Credits from the certificate program can ladder into the Business Administration Diploma and/or the Bachelor of Business Administration.

WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan
- Training Allowance
- Travel Subsidy
- Childcare Subsidy

DATES: Sept 3, 2024 - August 29, 2025

TIME: Tuesday/Thursday Evenings, 6-9pm

WHERE: Nexw7áystway Training & Trades Centre, North Vancouver

WHO IS ELIGIBLE: Indigenous People (Status, Non-status, Metis, and Inuit)

**IF THIS PROGRAM INTERESTS YOU, PLEASE EMAIL
TRADESCENTRE@SQUAMISH.NET OR CALL 604-980-7946.**

Apply By August 16, 2024

Snag & Scoop



yewás

'Fish with line and hook'

WHERE: Xwmèlch'tstn Staḵw (Capilano River)

DATE: Sunday, August 11th from 10AM-2PM

Enjoy a morning with Wilfred Baker in this snag and scoop fishing workshop.
You must be at least 12 years old to register for the workshop.

Scan the QR code to sign up!



Registration opens July 26th at 1:30pm
and closes on August 9th at 1:30pm

You can contact us at 604-982-7835
or wellness@squamish.net



**Skw̓wú7mesh
Úxwumixw**

Yúustway
Health & Wellness



AMM FAMILY SUMMER ACTIVITES

PLAYLAND

Friday, July 26th
CHANCE TO WIN 1 OF 9 FAMILY PACKS
MORE INFO TO COME!

MOVIE - MATINEE DAY!

Saturday, August 3rd @1:30pm
INSIDE OUT 2 at Park Royal Cineplex
75 spots email Cade to Register!

MEDICINE TEACHINGS

Friday, August 9th @5-7pm
Ayas Menmen Medicine Garden
& Walk to the Point
Meal will be provided

For more info, contact
cade_baker@squamish.net





JULY 2024
WOODFIBRE LNG & FORTIS BC
EAGLE MOUNTAIN GAS PIPELINE
PROJECTS

Update from Skwxwú7mesh Úxwumixw Rights & Title

We recognize we are in canoe season so if you are on the water and have any concerns with vessel traffic from either project, please contact 778-966-1117 immediately.

In 2022, FortisBC applied to amend the Squamish Nation Environmental Assessment Agreement (SNEAA) to increase the size and location of the camp for the Eagle Mountain Gas Pipeline (EGP) Project. This change required Squamish Nation approval (other camp related approvals are also required by the District of Squamish and the EAO). In November 2023, Squamish Nation approved the changes (with Provincial EAO approval following shortly thereafter) for the FortisBC camp south of Capilano (formerly known as Quest) University, with new conditions.

Since the original SNEAA was signed in 2016, housing pressures and impacts to community services have been experienced. The camp was proposed as a way to avoid further impacts in these areas. Squamish Nation's primary concern in reviewing this application was the safety of community members.

Below are the 2 latest initiatives that FortisBC has implemented to mitigate impacts to the community and our members:

FORTISBC EGP RESPECTFUL COMMUNITY CONDUCT LINE

Fortis BC recently launched a reporting line for community members to report concerns regarding the respectful conduct of EGP Project workers in the Squamish community.

The Respectful Community Conduct Line is operated by a third-party for any member of the public to call or email about conduct by an EGP Project worker occurring within the Squamish community, or in violation of the After Hours and Respect for Community section of the EGP Project Worker Code of Conduct, including harassment and/or violence.

To disclose information or make a complaint, please contact the third-party service provider:

By telephone
1-855-514-6644

By email
EGPWCC@rubinthomlinson.com



The Respectful Community Conduct Line is not for emergencies. If you have an emergency, please call 9-1-1.

JULY 2024

FORTISBC EGP CLINIC

To avoid impacts on local health care services related to the increase of temporary workers, FortisBC has contracted a medical services provider to operate a medical clinic to support workforce health and wellness. Workers are encouraged to use their local health and medical services in their home community but will have access to the EGP project specific clinic if immediate services are required.

As of May 2024, the clinic is now operational from 9 am - 9 pm, 7 days a week and project workers can book appointments via phone, QR code and walk-ins are accepted. To be clear, the clinic was established to provide health care services for workers on the EGP project.

The clinic is staffed with a Nurse Practitioner who can perform psychological examinations, diagnose and treat illness, order and interpret lab tests, perform procedures as well as provide patient education and counselling. Should a physician and or mental health support be required, they are available via telehealth.

The following services will be provided to EGP workers and their families:

- Assessment and treatment of acute injuries/illnesses
- Chronic care management
- Limited medication prescriptions
- Preventative medicine
- Health management support
- Wellness programming
- Mental health support
- Patient education
- Assessment and treatment of work-related injuries
- Return-to-work support



WE WANT TO HEAR FROM YOU!

Have you been impacted as a result of the current construction activities that are taking place?

Please report to:

Whitney Joseph, Squamish Nation:
swiyat@squamish.net or 778-966-1117

Woodfibre LNG:

info@wlng.ca or 1-888-801-7929

FortisBC EGP:

egp@fortisbc.com or 1-855-380-5784

FortisBC EGP Community Conduct Line:

EGPWCC@rubinthomlinson.com or 1-855-514-6644

Squamish Nation Trustees Applications: Deadline Extended

We have extended the application deadline for candidates interested in joining the Squamish Nation Trust to **Wednesday, August 7**. Join us in building a stronger future!

If you have questions, call Ta na wa Che'ntm (Chair & Council) office at **604-980-4553** or email **cco@squamish.net**

The Squamish Nation Trust focuses on long-term growth and sustainability, ensuring the benefits extend to future generations.

**Application deadline:
Wednesday, August 7, 2024
Scan below to apply now!**

The successful applicants must reside on-reserve (the two off-reserve roles are currently filled). The full list of requirements can be found on the application form.



bit.ly/SNTApplication

EXPLORE YOUR FUTURE WITH THE SEÑÁKW MENTORSHIP PROGRAM!

Are you a Squamish Nation member or priority workforce looking to dive into the exciting world of real estate development? The Señákw Mentorship program is here to support you.

Program Highlights:

- 🌐 **Industry Insights:** Gain invaluable experience and insights into the real estate development industry.
- 📅 **Flexible Opportunities:** Choose from 1-week up to 6-month positions in various fields (depending on applicant eligibility).
- 💡 **Career Development:** Align with Squamish Nation's commitment to economic growth and community prosperity.
- 💰 **Living Wage Opportunities:** All opportunities match the living wage standard endorsed by the Squamish Nation.



HOW IT WORKS:

- **Explore Opportunities:** Visit senakw.com/mentorship-program to view available positions and submit your resume.
- **Connect with Us:** Program staff will reach out to answer any questions you may have.
- **Interview Process:** Once contacted, program staff will connect you with industry consultants for an interview before your placement.
- **Ongoing Support:** Throughout your time with the company, the Seńákw Mentorship Committee is here to support you with any questions, tips, resources and overall guidance along the way.
- **Post-program:** We'll work with you on advancing your interests and exploring future opportunities.

Ready to take the first step towards a fulfilling career?
Visit senakw.com/mentorship-program for more information.



Thank You to Our Participating Consultants:



INTRODUCING THE MEMBERS OF SEÑÁKW'S CULTURAL ADVISORY PANEL

The Cultural Advisory Panel ensures that Skw̓xwú7mesh cultural identity is at the heart of the Señákw development. The panel looks after everything related to cultural design. They make sure cultural sensitivity, diversity, and inclusivity are part of the buildings, landscaping, and more. They also ensure the process of selecting public art is fair and open.

In June, three new Squamish People were appointed to the panel. Learn more about them below:



Sxwchálten Kevin Rivers is Skw̓xwú7mesh from Eslha7áń and an Indian Day School survivor. He sits on multiple committees of the Squamish Nation and serves as a community liaison for its Yúusnéwas project, which researches and documents the residential school experiences of the Skw̓xwú7mesh People.

Kevin currently owns a catering business. He also has more than 30 years of experience working in archeology for the Squamish Nation and participated in the archaeological study of the Señákw site.

“The history of Señákw has really caught my eye – this transformation over the years. We’ve got 11 towers coming and it shows how the Squamish Nation has evolved in the last 100 years. I look forward to contributing to the future of our children.”

Gary Johnston is Skw̓xwú7mesh from the village of Eslha7áń. He is a long-time educator with a focus on First Nations history and culture, and currently delivers Indigenous awareness training with various corporations and educational institutions. He covers topics including truth and reconciliation, the Indian Act, residential schools, linguistic diversity, and cultural revitalization.

Gary holds a Master of Arts in Leadership from Royal Roads University and a Bachelor of Arts from Capilano University. His great-grandparents were forcibly removed from Señákw.



“I’ve been doing a lot of work around the province, and I thought it’s time to come home and do a little bit of work with my Nation.”



Cory Douglas is a Skwxwú7mesh artist with Haida and Tsimshian ancestry. He has more than 25 years of experience in art and architectural design, weaving Coastal Salish art, culture, and history into development through a decolonized lens.

Major clients of his company include a variety of First Nations communities, Vancouver Community College, PCI and Low Tide, Cadillac Fairview, and various provincial and municipal governments project initiatives.

Who else is on the Cultural Advisory Panel?

In July, Jacob Lewis III, Xayil was elected as the panel’s Chair and Gary Johnston was elected as Vice-Chair.

- Jacob Lewis III, Xayil - Manager, Se’ákw Operations, SN (Chair)
- Jessica Walker, Mestl’áxwts - Planner, SN
- Jessea Baring - Project Lead, Se’ákw Operations, SN
- Peter Yelton, Sit’axel - Senior Protocol Officer, SN
- Lacey Baker, Kawaiokalehuaonalanisega - Cultural Team Leader, SN
- Sarah Silva – Vice President, Real Estate & Development, Nch’ka’y
- Trevor Casey - Manager, Real Estate & Development, Nch’ka’y
- Elizabeth Ross, Leslhá7lhamaat - Sr. Indigenous Relations Manager, City of Vancouver
- Imu Chan - Se’ákw Public Art Consultant

Additional staff from both Nch’ka’y and Westbank Corp also serve on the Cultural Advisory Panel as non-voting members, for information purposes. Panelists commit to a one-year term and additional opportunities will be advertised in 2025.

Watch for Panel Updates at:

senakw.com/art-integration





HOST CONSULTING INC.



CALL FOR CARVERS

FROM MUSQUEAM, SQUAMISH AND TSLEIL-WAUTUTH
FIRST UNITED



PROJECT OVERVIEW

THE PROJECT:

Lu'ma Native Housing Society and FIRST UNITED have partnered to redevelop the site located in Vancouver's Downtown Eastside into a multi-storey, purpose-built space with four floors (40,000 square feet) of programs and services operated by FIRST UNITED and seven floors (103 units) of affordable, below-market native housing operated by Lu'ma.

This dynamic new building will be a cornerstone hub for community, housing and a place of support and gathering. The project is also looking to strengthen relationships with the local First Nations as well as urban Indigenous populations in Vancouver making it a welcoming and holistic space.

FIRST UNITED is looking to commission three house posts from a Musqueam, Squamish, and Tsleil-Waututh carver for the new FIRST UNITED redevelopment. The final selected carvers will each create an original House Post to be displayed on the exterior of the building entrance. The artists will work closely with the design team throughout the design and production of the work.





PUBLIC ART OPPORTUNITY - HOUSE POSTS

The primary public art opportunity is sited at the main entrance to the FIRST UNITED Church redevelopment on Hastings Street. This opportunity is well situated for three House Posts from each of the Musqueam, Squamish and Tsleil-Waututh Nations in traditional or contemporary media. These three House Posts will create a welcoming sense of arrival for all visitors and residents.

INSTALLATION DATE: October 2025 - November 2025

ART BUDGET

\$152,000 for each post

*includes artist fees, materials, fabrication/production, insurance, administration, shipping, installation and final reporting (some installation costs included in construction budget)

ELIGIBILITY

To be eligible for these art opportunities, artists must be from the Musqueam, Squamish, or Tsleil-Waututh communities. This opportunity prioritizes local Indigenous designs from Musqueam, Squamish, and Tsleil-Waututh.

Artists with carving and project management experience are encouraged to apply.





HOST CONSULTING INC.



HOW TO APPLY:

Your application will take the form of an Expression of Interest. This includes:

- Approximately 300-word introduction letter or letter of interest
- 5 photos of your past work
- Artist Bio (who you are, which nation you are from, your artistic experience, etc.)
- Please do not include any design sketches for this project as we are only asking for a letter of intent at this stage. Any drafts included will not be sent to the jury.

Please submit by August 9, 2024 via email to submissions@hostconsultinginc.com.

Please feel free to reach out to us before the deadline with any questions.

SELECTION PROCESS:

The selection panel will be made up of three community members from MST and two members of the development partnership. The selection panel will review the submissions and invite three shortlisted artists for each opportunity to an artist interview with the selection panel. The finalists will be notified after the process has been completed. The panel will be facilitated by Host Consulting Inc., a non-voting body who facilitates the selection process.

PROJECT SCHEDULE:

Submission Deadline: August 9, 2024

Selection Panel Meeting #1: Mid-August 2024

Selection Panel Meeting #2 (Artist Interviews): Late-August 2024

Finalists Selected: August 2024

Installation: October 2025 - November 2025

Art Unveiling: Late 2025

CURATOR & FACILITATOR:

Host Consulting Inc. is a consultancy group of three Indigenous women from each of the three Host Nations: Faith Sparrow-Crawford (xʷməθkʷəy̓əm), Salia Joseph (Skwxwú7mesh Úxwumixw), Jade George (səlilwətał). They will be facilitating the process and liaising with the artists and Developers to help progress the project to completion.





Downtown Eastside Youth Outreach Mural
(Credit: Diamond Point)



Dogwood Care Home House Posts
(Credit: Brent Sparrow and Thomas)



Downtown Eastside Youth Outreach Mural
(Credit: Ryan Hughes)

Call for First Nations Artists

Vancouver Coastal Health (VCH) is committed to creating welcoming spaces for Indigenous communities and acknowledging the First Nations on whose traditional territory its facilities are located.

VCH is seeking First Nations artists from Musqueam, Skwxwú7mesh Úxwumixw or Tsleil-Waututh Nation in response to calls for artwork:

Current Art Call Postings	Submission Date
Community Health Care Centre Create the artwork design	August 5

FOR MORE INFORMATION

Please scan the QR code with your phone or access engage.vch.ca/indigenousartists

CONTACT US

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Indigenous Engagement
susan.richardson@vch.ca

Daniela Segatto
Community Engagement
daniela.segatto@vch.ca



Vancouver Coastal Health is committed to delivering exceptional care to 1.25 million people, including the First Nations, Métis and Inuit, within the traditional territories of the Heiltsuk, Kitasoo-Xai'xais, Lil'wat, Musqueam, N'Quatqua, Nuxalk, Samahquam, shishálh, Skatin, Squamish, Tla'amin, Tsleil-Waututh, Wuikinuxv, and Xa'xtsa.



