

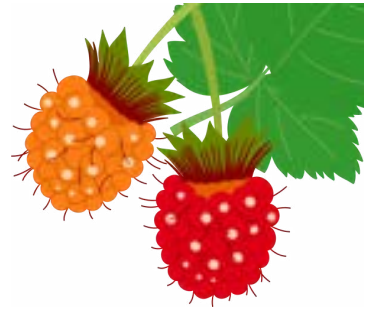


Syetsm tl'a Sxexelhnát

News of the Week

Monday, August 19, 2024

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AMALGAMATION DAY 2024

DOOR PRIZE WINNERS

1	Sandra Siah	16	Gavin K. Baker	31	Kayla Natrall	46	Steph George	61	Karter Natrall
2	Emma August	17	Isabella Baker	32	Lisa Lewis	47	Colin Guss	62	Natasha Rosa Brueckert
3	Chesa Antone	18	Stan Joseph	33	Lorraine Natrall	48	Jody Schorneck	63	Shaeden Williams
4	Ashley Lewis	19	Jeanette Baker	34	Emma West	49	Linda Sue Williams	64	Michelle Guerrero
5	Francis Lewis	20	Crystal Guerrero	35	Elizabeth Natrall	50	Taneesha Baker	65	Kirsten Whonnock
6	Lila Johnston	21	Samantha Joseph	36	Joanne Stone-Campbell	51	Louise Williams	66	Simaya Campo
7	Karen Baker	22	Randal Newman-Kelly	37	Lynn Gosnell	52	Iris Lewis	67	Madison Lewis
8	Adam Williams	23	Aiden Arther Baker	38	Katherine Thomas	53	Mary Jane Natrall	68	Primroze Peters
9	Azury Biavaschi	24	Sonja Nahanee	39	Art Harry	54	Margaret Baker (Mugs)	69	Yvette John
10	Irene Corkill	25	Sharon Schorneck	40	Brookelyn Antone	55	Sylvia Joseph	70	Walter Ryan Newman
11	Sabrina August	26	Anthony Joseph	41	Hugh Baker	56	Mason Natrall	71	Frank Nahanee
12	Caroline Joseph	27	Dee McHugh	42	Christopher Joseph	57	Darryl Joseph	72	Joral Johnston
13	David Joseph	28	Fiona Baker Baghail	43	Charlotte Araneda	58	Jordan Whonnock	73	Jennifer T. Baker
14	Angela George	29	Anita Tetreau	44	Keetoy Joseph	59	Tom Moore	74	Cynthia K. Baker
15	Aquilina Broomfield	30	Tom Jr. Moore	45	Linda Stewart	60	Denis Simpson	75	Madyson Nahanee



Skwxwú7mesh
Úxwumixw

**Pick up your prize from:
Kollette Douglas**

Unit 6, 380 Welch Street, West Vancouver

To watch a recording of the prize draw, scan the QR code.



CURRENT SQUAMISH NATION JOB POSTINGS
on August 21, 2024



<p><u>Admin Assistant Income Assistant</u> Permanent Part-Time Ts'ixwts'ixwnitway Member Services Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Executive Assistant</u> Permanent Full-Time Ta na wa Shéway i7xw ta Úxwumixw - Squamish Valley Operations Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Child & Youth Worker – Life Skills</u> Permanent Full-time Ayás Méñ men Child and Family Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Events/Building Operations Officer</u> Permanent Full-Time Ayás Méñ men Child and Family Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Income Assistance Officer</u> Term Full-Time Ts'ixwts'ixwnitway Member Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Income Assistance Outreach Team Lead</u> Term Full-Time Ts'ixwts'ixwnitway Member Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Xay Temixw Xay Shkwen Planner</u> Permanent Full-Time Ta na wa Yúus ta Stitúyntsarñ Rights and Title North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Manager, Training & Trades Centre</u> Term Full-Time Employment and Future Skills North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Policy Analyst</u> Permanent Full-Time Office of the CAO North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Lead Nurse Assessor</u> Permanent Full-Time Yúustway Health and Wellness North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>ERP Support Analyst</u> Permanent Full-Time Information Technology North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Food Program Driver & Assistant</u> Casual Ayás Méñ men Child and Family Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Financial Analyst</u> Permanent Full-time Estxwáy usem Finance North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Hydroponics & Food Garden Coordinator</u> Permanent Full-time Ayás Méñ men Child and Family Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Fortis Employment and Training Officer</u> Permanent Full-Time Employment and Future Skills North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Community Safety Team (CST) Member</u> Permanent Full-Time Public Safety / Ta na wa T'éywilhaylhem Squamish/North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>W LNG Employment and Training Officer</u> Permanent Full-Time Employment and Future Skills North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Council Meeting Specialist</u> Permanent Full-Time Ta na wa Cheñtm Council Advisory & Support North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>

CURRENT SQUAMISH NATION JOB POSTINGS
on August 21, 2024



<p><u>Program Facilitator</u> Permanent Full-Time Ta na wa Shéway i7xw ta Úxwumixw - Squamish Valley Operations Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Land Guardian</u> Term - Full Time (One Year) Ta na wa Yúus ta Stitúyntsam Rights and Title North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Medical Office Assistant</u> Permanent Full-Time Yúustway Health and Wellness North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Administrative Officer LCA</u> Term Part-Time Ta na wa Ns7éyxnitm ta Snewiyelh Language and Cultural Affairs North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Lead Indigenous Monitor</u> Term Part-Time Ta na wa Yúus ta Stitúyntsam Rights and Title North Vancouver/Squamish, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Cultural Advisor</u> Permanent Full-Time Ta na wa Ns7éyxnitm ta Snewiyelh Language and Cultural Affairs North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Peer Worker</u> Term Part- time (1 year) Yúustway Health and Wellness North Vancouver/Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Indigenous Monitor</u> Term Part-Time Ta na wa Yúus ta Stitúyntsam Rights and Title North Vancouver/Squamish, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>EET - Language and Cultural Program Facilitator</u> Permanent Full-Time Ta7Inewás Education, Employment and Training North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>ASCD Support Worker</u> Casual Ayás Ménmen Child and Family Services West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>COHI Community Admin Support</u> Permanent Part Time Yúustway Health and Wellness Squamish, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Behavioral Interventionist</u> Casual Ayás Mén men Child and Family Services Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>

To view all current job postings and to apply, go to: <http://www.squamish.net/jobs/>
ALL applications must be submitted using the on-line application
 Any questions, please contact: careers@squamish.net OR
 Chénchenstway Human Resources 604-985-8335
 3-380-Welch Street, West Vancouver, B.C. V7P 0A7

ELDER'S 55+



SQUAMISH NATION REGISTERED ELDER'S. IT'S TIME TO SIGN UP FOR A CHANCE TO GO ON THE TRIP TO HARRISON HOT SPRINGS.

HOW WILL IT WORK? SIGN UP TODAY AND YOU WILL BE ENTERED FOR A CHANCE TO WIN A SPOT. WE WILL USE A WHEEL OF FUN :)

WHEN IS THE TRIP? SEPT 16 TO SEPT 19, 2024

THERE WILL BE TWO ELDER'S PER ROOM

DEADLINE TO SIGN UP IS AUGUST 23, 2024 - 4:30 PM



Skwxwú7mesh Úxwumixw
Squamish Nation

Ts'owts'ownitway
Member Services
Skwxwú7mesh Silyúwaa
Elder's Centre



Skwxwú7mesh Úxwumixw
Squamish Nation

ts'its'ixwnítway
Member Services

INCOME ASSISTANCE NEWSLETTER

#1 MONTHLY DECLARATIONS

Declarations must be handed in ***IN PERSON*** at Eslha7an Learning Center. Late Declaration can DELAY benefit payments from 3-10 Business Days.

No Dec = No Cheque, Late Dec = Late Cheque

DEC Week 2024

AUG 12-16, 2024

SEPT 9-13, 2024

OCT 15-18, 2024

NOV 12-15, 2024

DEC 2-6, 2024

CHQ Issue Date

AUG 28, 2024

SEPT 25, 2024

OCT 30, 2024

NOV 27, 2024

TBA

PHONE NUMBER - Please notify your Income Assistance Worker as soon as you change your phone number.

CLIENT APPOINTMENTS - There will be **NO WALK INS**, Book with Receptionist. She will book you in for the earliest available.

HOUSEHOLD CHANGES - Please let your worker know if someone moves in or out, this affects your Bills/Rent. You will need to fill out a new Occupancy form **ONLY** if there are changes.

#2 ACTION PLAN FOR EMPLOYABLE CLIENTS

Employable clients are required to complete an Action Plan with Stitsma Employment monthly. Please book your appointments ahead of time. If you do not complete this before the deadline, you will need to wait 3-10 business days for your cheque.

- **EP/ Check in Deadline Dates: Due when Decs are Due.**
- **No Monthly Check In = No Cheque**
- **Appointments after Deadline = Late Cheque**

#3 NOTICE OF ASSESSMENT for - 2022, 2021, 2020. IA will need a copy for your file. You should receive it in the mail/ online once you have filed your taxes. This is to confirm eligibility for IA, please make sure you file your taxes every year.

#4 ANNUAL RENEWAL- Please make sure your Annual Renewal is completed. Contact your worker, this needs to be completed yearly.

#5 BILLS - Send us your BC Hydro & Fortis bills as soon as you receive them in the mail.

Contact your worker to update file: Identification, Address, when child turns 18/19, expecting a child. Also, when turn 64/65 years of age.

All documents must be dropped off at Eslha7an to your worker.

Please contact the Income Assistance team for any further questions: Ph# (604) 988-8807, Fax# (604) 988-8917.

Email: income_assistance@squamish.net

Sincerely,

Wa ch'awatm -Income Assistance Team



SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION FOR: AUGUST 2024 >>555
Cheque issue date is Wednesday, July 31, 2024 – for August issue.

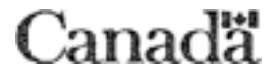
PRIVACY ACT STATEMENT Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INAI.P-PU-020 and is protected under the provisions of the Privacy Act.

- 1. Are you still in need of Social Assistance? Yes No
- 2. Has your marital or employment situation changed? Yes No

If YES, explain change _____

MANDATORY: Current Address _____ Current Phone # _____

List any changes in your living situation _____



If you do not hand in your **Declaration** on ... **Monday, July 15-July 19, 2024** You will **NOT** receive your **Cheque on Wednesday, July 31, 2024**. **Late Declaration** means, late cheque/**No, Work Plan**, No Cheque. Wait 3-5 business days

- 4. Have you had any earned or unearned Yes No **Income this month?**
- 5. Has there been any change in your assets? Yes No

If yes, completed

➡ Earnings	\$
➡ Family Allowance	\$
➡ Maintenance	\$
➡ Employment Insurance	\$
➡ Other (specify) DB	\$
TOTAL ➡	\$

If yes, complete

➡ Bank Account	\$
➡ Property	\$
➡ Other (specify)	\$
TOTAL ➡	\$

- 6. Is there any change in your number of dependents or their school status? Yes No

If **Yes**, explain the change(s) _____

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

Status Number

Signature of applicant

Date

*** **PLEASE CLEARLY PRINT YOUR NAME HERE:** _____

*** **Worker Initials:** _____ **Signature of Spouse:** _____

*** **PLEASE CLEARLY PRINT YOUR NAME HERE:** _____

Please remember that you cannot drop off your Declaration early, unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. **Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received. Also any changes to address and family unit size.**

ALL CLIENTS MUST BRING IN PERSON TO THE ESLHA7AN LEARNING CENTRE



Stitsma Career Centre

We offer Career Services

Next Training Opportunity:

August 26 - 30, 2024
Youth Employment
Program

Job Bank

See our current job
opportunities please visit
our:



Career Services Include:

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Short Term Training

Contact us at:

(604) 985 7711

Stitsma_career@squamish.net

**STITSMA CAREER CENTRE IN PARTNERSHIP
WITH BUNGALOW 968 PRESENT THE:**

YOUTH EMPLOYMENT PROGRAM

**A program for indigenous youth aged 15-18.
\$75 a day! PLUS a \$200 BONUS for
participation and perfect attendance**

SQUAMISH:

AUGUST 19 - 23

9AM - 4PM

SANDMAN HOTEL, SQUAMISH

NORTH VAN:

AUGUST 26 - 30

9AM - 4PM

345 5TH STREET WEST, NV

Visit local businesses. Serving it Right, Food
Safe, resume and cover letter workshops
and much more! Lunches provided.

**TO REGISTER, CONTACT US AT:
STITSMA_CAREER@SQUAMISH.NET
NV:604-985-7711
SV:604-848-2260**



**Bungalow 968
Consulting Group**

STITSMA CAREER CENTER

JOIN US AT THE SEÑÁKW HIRING FAIR!

Are you interested in working on the Señákw project?

We will have 8-10 employers who are presently on site and seeking employees from many skill levels who'd like to secure long term work on this historic project!

Come for the jobs, stay for the pizza!

**SEPTEMBER 5, 2024, 2:30 PM - 7:30 PM,
345 WEST 5TH STREET, NORTH VANCOUVER**



For more information feel free to contact us at
stitsma_career@squamish.net or give us a call at
604-985-7711



**Skwxwú7mesh
Úxwumixw**

Ta7Inewás
Education



DISCOVERY LITERACY FUN CAMP

Fun-filled, interactive and hands-on
approach to reading and writing skills

Available to Grades:
K5 TO GRADE 7

**ATTENDANCE
INCENTIVES
AWARDED**



**SQUAMISH
LANGUAGE
AND CULTURE
ACTIVITIES**



**FUN
READING**



**WRITING
SKILLS**



**OUTDOOR
ACTIVITIES**



**CONFIDENCE
BUILDING**

Dates and Time

Week 1: Aug 19th to 23rd

Week 2: Aug 26th to 30th

Time: 10am to 2pm

Location

*Squamish Nation Education
Department Building*

**380 Welch St, West
Vancouver, BC V7P 0A7**

FOR REGISTRATION AND INQUIRIES, CONTACT
SQUAMISH NATION EDUCATION AT



604-982-7600



SN_ASA@squamish.net



**Skwxwú7mesh
Úxwumixw**

Ta7Inewás
Education, Employment & Training
Nexw7áystway Training and Trades Centre

Calling all

SQUAMISH NATION ARTISTS!



9th Annual

*Reach for the Stars
Fundraiser Gala*

LIVE AUCTION



LOOKING FOR:

- PAINTERS
- CARVERS
- JEWELRY CARVERS
- WEAVERS
- FASHION DESIGNERS
- ETC!

SEND SAMPLES OF ART TO:

info@eliteeventsbybianca.com





ESLHA7ÁÑ LEARNING CENTRE



ADULT FOUNDATIONS PROGRAM

Join our FOUNDATIONS PROGRAMS, a class designed for adults who want a refresher or are gearing up for getting your grade 12.

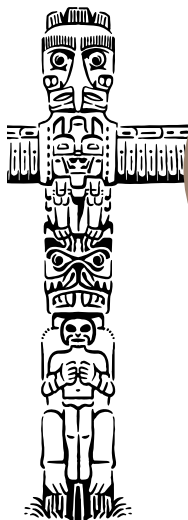
- Indigenous focused learning
- Breakfast and lunch included
- Field trips every month
- Language & Culture Classes
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available



ADULT DOGWOOD PROGRAM

Join our DOGWOOD PROGRAM in partnership with Capilano University. This is a class designed for adult upgrading and high-school completion.

- Breakfast and lunch included
- Field trips every month
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available
- Language & Culture classes



**MONDAY TO THURSDAY
10AM-2:30PM**

REQUIREMENTS:

- First Nations (status and non-status), Inuit or Metis
- School transcript
- Commitment to the program

APPLY NOW

**604-985-7711
eslha7an_learning@squamish.net**



AMM FAMILY SUMMER ACTIVITES

MOVIES - MATINEE DAY!

Friday, August 16 @1:30pm
Park Royal Cineplex
95 Spots, email Cade to register!

LAUGHING YOGA

Friday, August 23 @5:30pm
Capilano Field
Yoga and light meal to follow
Email Cade to Register, 50 spots

PNE PASSES

Saturday, August 31st
CHANCE TO WIN 1 OF 10 FAMILY PACKS
MORE INFO TO COME!

For more info, contact
cade_baker@squamish.net



2SLGBTQIA+ Peer Support Group

Wednesdays, August 7th - September 25th

WHEN: 5:00PM - 7:00PM

WHERE: Ayás Méhmen Wellness Room

380 Welch Street, Unit 1A

FACILITATED BY:

JOE LIZEE, SIDNEY CROSBY, AND STEPH MATTHEWS

THERE WILL BE TRANSPORTATION FROM SQUAMISH VALLEY

Join us for a weekly opportunity to connect with others in the 2SLGBTQIA+ community in a peer-led guided conversation while sharing a meal and engaging with Squamish tradition and culture.

Please note this group is ONLY for Squamish Nation members and community members ages 13+ who identify under the 2SLGBTQIA+ umbrella.

You can contact us with any questions:

Joe: 604-319-0673

Natalia: wellness@squamish.net



Let us know what you'd like to see at the peer support group!

DRUG CHECKING

WHEN: Thursdays, 1:15pm-3:15pm

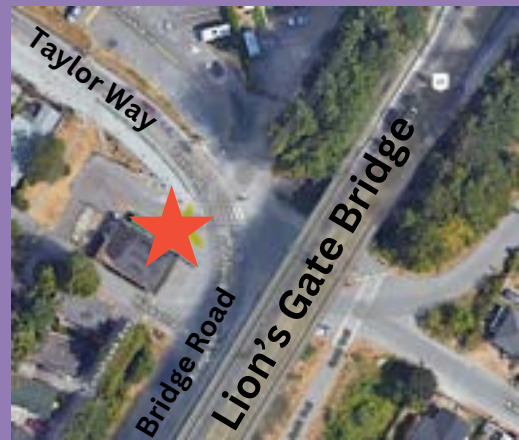
WHERE: Across from Capilano River RV Park

Confidential space to check your drugs

Connect with Peer Support

Access resources
& safe use supplies

Snacks and beverages provided



t'útenamtsut xwinilh s7i'xi

'Medication instead of shame'



NALOXONE TRAINING

WHEN: FIRST WEDNESDAY OF EACH MONTH

WHERE: S7ÍLHEN FOOD PANTRY, 100 B CAPILANO RD

TIME: 1:30PM-2:30PM

Scan the QR code to learn more and to sign up.
Door prizes will be drawn each session!



To sign up or if you have any questions contact:
604-982-7835 or wellness@squamish.net



JOIN US FOR OUR WEEKLY

WOMEN'S TALKING CIRCLE



A SAFE SPACE FOR WOMEN TO COME AS THEY ARE,
SHARE A MEAL, AND RECEIVE SUPPORT
EVERY WEDNESDAY FROM 5:30 PM TO 7:30 PM
AT THE YÚUSTWAY HEALTH CENTRE
FACILITATED BY DANIELLE HEARNS

WARRIOR'S CIRCLE



Íi lhá7lhaŵ ta síwi7ka

'The men are in the process of getting healed'
EVERY THURSDAY FROM 5:00 PM TO 7:00 PM
AT THE YÚUSTWAY HEALTH CENTRE
FACILITATED BY RICHARD MITCHELL, PEER SUPPORT WORKER
AND HITAM TREADWELL
ANY QUESTIONS, PLEASE CONTACT
WELLNESS@SQUAMISH.NET OR 604 982 7835



SHINGLES VACCINE CLINIC FOR ELDERS

60 YEARS AND OLDER

Shingles vaccine coverage is available at no cost to First Nations Elders who are 60 years and older and have benefits through FNHA (have a valid status card)

The Shingles Vaccine is a 2-dose series. The second vaccine is given at 2+ months after the first one.

DATE: WEDNESDAY SEP 4TH

**Time: 1PM to 4PM | Location :Elder's Centre
/North Shore**

The vaccine is free and registration is required. We will only be able to accommodate those with appointments.

The Public Health Nurses from Yúustway Health & Wellness Karen and Laura will be providing the vaccines at the clinic

To register please contact : Rosa Romero
236 668 9653 or
rosa_romero@squamish.net



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness



336 West 4th Street
North Vancouver, BC
V7M 1J1 Canada

(604) 210-9126
info@hiyamhousing.com
www.hiyamhousing.com

Job Postings Summary

– We are hiring! –

1. Human Resources Generalist

- Develop hiring strategies that align with business goals
- Handle employee relations, including grievances, conflicts, and mediation
- Oversee recruitment and candidate selection by preparing job descriptions, posting ads, participating in interviews, and managing the hiring process
- Create and implement effective onboarding plans
- Create, manage, develop, and monitor occupational health and safety program
- Developing, and modifying the existing policies and guidelines to adhere to current documentation standards
- Evaluating different types of policies and making recommendations for changes to management
- Ability to exercise tact and discretion in dealing with sensitive and confidential matters
- Certificate or diploma in Human Resources or equivalent combination of education and experience
- 3-5 years experience in Human Resources
- Annual salary \$78,000 – \$85,000
- Email: info@hiyamhousing.com
- Visit www.hiyamhousing.com for more details.
- Deadline Friday, September 6, 2024 @ 4:30 pm



Attention Artists!

First Se'ákw EOI Released

The first Se'ákw Public Art EOI is now open for applications! This call-out includes all 2D graphic design pieces for Phase 1, with multiple Skwxwú7mesh artists being selected for different opportunities.

For more information and to apply, head to senakw.com/art-integration or email senakw_art@squamish.net with any questions.

www.senakw.com/art-integration



WE'RE HIRING

Exciting new opportunities on our People Team

Vancouver Coastal Health (VCH) has new and upcoming opportunities on the People Team that advance VCH's commitment to reconciliation and supporting the empowerment of Indigenous communities.

- Director, Indigenous Workforce Experience & Partnerships
- Indigenous Talent Acquisition Advisor
- Indigenous Career Advisor
- Indigenous Advisor, Recognition & People Experience

These roles increase the organization's Indigenous voices and contributions at all levels, enabling us to come together as one collective team to deliver an exceptional care experience for all.

By integrating Indigenous perspectives into our policies, practices, and service delivery, we ensure that Indigenous voices are heard, respected, and valued. Fostering strong community partnerships and leading diversity and inclusion initiatives, these roles contribute to creating a culturally safe and inclusive environment where Indigenous talents can thrive.

Join a team dedicated to making a meaningful impact, promoting cultural safety, and supporting the health and wellness of Indigenous individuals both within VCH and in the broader community.

Visit vch.ca/careers to learn more and apply.



Vancouver Coastal Health is committed to delivering exceptional care to 1.25 million people, including the First Nations, Métis and Inuit, within the traditional territories of the Heiltsuk, Kitasoo-Xai'xais, Lil'wat, Musqueam, N'Quatqua, Nuxalk, Samahquam, shíshálh, Skatin, Squamish, Tla'amin, Tsleil-Waututh, Wuikinuxv, and Xa'xtsa.

VCH PILLARS



Indigenous Cultural Safety
Delivering culturally safe care to Indigenous Peoples every day in every way.



Equity, Diversity and Inclusion
Promoting a sense of belonging where we can bring our whole selves to VCH.



Anti-Racism
Creating a community where we dismantle attitudes, practices and processes that treat people differently because of their race or ethnicity.



Planetary Health
Inspiring people to create, restore, steward and conserve healthy ecosystems.

OUR VALUES



We Care for Everyone



We Are Always Learning



We Strive for Better Results



Through career guidance, development opportunities, and inclusive workplace practices, VCH is committed to nurturing the professional growth and success of Indigenous employees, reflecting our dedication to healing, respect, and partnership.

Learn about current and upcoming roles at VCH:

Director, Indigenous Workforce Experience & Partnerships

The Director will represent the People Team at Indigenous Health Senior Leadership meetings, provide HR consulting, build partnerships with Nation members, and drive initiatives to ensure a diverse and inclusive workplace that values Indigenous perspectives.



Scan to apply

Indigenous Talent Acquisition Advisor

The Talent Acquisition Advisor will recruit and support Indigenous candidates throughout the application process walking alongside them every step of the way, and act as an internal consultant to ensure a culturally sensitive and inclusive hiring process.



Scan to apply

Indigenous Career Advisor

The Indigenous Career Advisor will prepare candidates by enhancing resumes and interview skills, support managers in hiring Indigenous candidates, provide career coaching, and assist the Director in building employment opportunities.

COMING SOON

Indigenous Advisor, Recognition & People Experience

The Indigenous Advisor, Recognition & People Experience, will support self-identified Indigenous employees with onboarding, improve self-identification processes, conduct culturally safe exit and stay interviews, and enhance recognition programs for Indigenous employees and medical staff.

COMING SOON

Visit vch.ca/careers to learn more and apply.

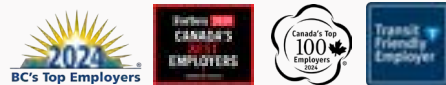


WHY WORK WITH US?

- Supportive, world-class team who delivers exceptional care to all
- Competitive salaries and strong premiums and allowances
- Comprehensive health benefits
- Employer supported development opportunities
- Interdisciplinary team-based care
- Full range of lifestyle and career opportunities, in diverse health care settings

TOP EMPLOYER

VCH is proud to be recognized as a Canada Top Employer in 2024.



FOLLOW US



[@VancouverCoastalHealth](https://twitter.com/VancouverCoastalHealth)

QUESTIONS?

For the Director role, please contact:
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