



Syetsm tl'a Sxexelhnát

News of the Week

Monday, August 26, 2024

Xetxítayus Ch'áwch'aw – Corporate Services

Chéichenstway – Human Resources2-3

Nexwnínlhewá7nem Ch'áwch'aw – People Services

Ts'ixwts'ixwnítway – Member Services..... 4-6

Wach'átm – Income Assistance..... 4-6

Employment & Future Skills7-9

Stitsma Employment Centre.....7-9

Ta7lnew'ás – Education 10-12

Eslha7'áh Learning Centre..... 10-12

Ayás Méhmen – Child & Family Services.....14-15

Yúustway – Health & Wellness 16-18

Nexwniw'mamin Ch'áwch'aw – Territory & Culture

Ta na wa Yúus ta Stitúyntsam' – Rights & Title 19-21

Nch'káy Development Corporation 22-23

Chit-Chat 24-31

CURRENT SQUAMISH NATION JOB POSTINGS
on August 28, 2024



<p><u>Fish Enumerator</u> Term Full-Time Ta na wa Yúus ta Stítúyntsam Rights and Title Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Admin Coordinator for Eslha7an Building</u> Permanent Full-Time Employment and Future Skills North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Social Worker Assistant</u> Permanent Full-Time Ayás Méñ men Child and Family Services Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Admin Assistant Income Assistant</u> Permanent Part-Time Ts'ixwts'ixwnítway Member Services Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Child & Youth Worker – Life Skills</u> Permanent Full-time Ayás Méñ men Child and Family Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Executive Assistant</u> Permanent Full-Time Ta na wa Shéway i7xw ta Úxwumixw - Squamish Valley Operations Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Income Assistance Officer</u> Term Full-Time Ts'ixwts'ixwnítway Member Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Events/Building Operations Officer</u> Permanent Full-Time Ayás Méñ men Child and Family Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Xay Temixw Xay Shkwen Planner</u> Permanent Full-Time Ta na wa Yúus ta Stítúyntsam Rights and Title North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Income Assistance Outreach Team Lead</u> Term Full-Time Ts'ixwts'ixwnítway Member Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Policy Analyst</u> Permanent Full-Time Office of the CAO North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Manager, Training & Trades Centre</u> Term Full-Time Employment and Future Skills North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>ERP Support Analyst</u> Permanent Full-Time Information Technology North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Lead Nurse Assessor</u> Permanent Full-Time Yúustway Health and Wellness North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Financial Analyst</u> Permanent Full-time Estxwáy usem Finance North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Hydroponics & Food Garden Coordinator</u> Permanent Full-time Ayás Méñ men Child and Family Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Fortis Employment and Training Officer</u> Permanent Full-Time Employment and Future Skills North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Community Safety Team (CST) Member</u> Permanent Full-Time Public Safety / Ta na wa Téywilhaýthem Squamish/North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>

CURRENT SQUAMISH NATION JOB POSTINGS
on August 28, 2024



<p><u>WLNG Employment and Training Officer</u> Permanent Full-Time Employment and Future Skills North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Council Meeting Specialist</u> Permanent Full-Time Ta na wa Cheñtm Council Advisory & Support North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Program Facilitator</u> Permanent Full-Time Ta na wa Shéway i7xw ta Úxwumixw - Squamish Valley Operations Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Land Guardian</u> Term - Full Time (One Year) Ta na wa Yúus ta Stitúyntsam' Rights and Title North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Medical Office Assistant</u> Permanent Full-Time Yúustway Health and Wellness North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Administrative Officer LCA</u> Term Part-Time Ta na wa Ns7éyxnitm ta Snewiyelh Language and Cultural Affairs North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Lead Indigenous Monitor</u> Term Part-Time Ta na wa Yúus ta Stitúyntsam' Rights and Title North Vancouver/Squamish, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Cultural Advisor</u> Permanent Full-Time Ta na wa Ns7éyxnitm ta Snewiyelh Language and Cultural Affairs North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Peer Worker</u> Term Part-time (1 year) Yúustway Health and Wellness North Vancouver/Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Indigenous Monitor</u> Term Part-Time Ta na wa Yúus ta Stitúyntsam' Rights and Title North Vancouver/Squamish, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>EET - Language and Cultural Program Facilitator</u> Permanent Full-Time Ta7Inewás Education, Employment and Training North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>ASCD Support Worker</u> Casual Ayás Ménmen Child and Family Services West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>COHI Community Admin Support</u> Permanent Part Time Yúustway Health and Wellness Squamish, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Behavioral Interventionist</u> Casual Ayás Mén men Child and Family Services Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>

To view all current job postings and to apply, go to: <http://www.squamish.net/jobs/>
ALL applications must be submitted using the on-line application
 Any questions, please contact: careers@squamish.net OR
 Chénchenstway Human Resources 604-985-8335
 3-380-Welch Street, West Vancouver, B.C. V7P 0A7



Skwxwú7mesh Úxwumixw
Squamish Nation

ts'its'ixwnitway
Member Services

INCOME ASSISTANCE NEWSLETTER

#1 MONTHLY DECLARATIONS

Declarations must be handed in ***IN PERSON*** at Eslha7an Learning Center. Late Declaration can DELAY benefit payments from 3-10 Business Days.

No Dec = No Cheque, Late Dec = Late Cheque

DEC Week 2024

AUG 12-16, 2024

SEPT 9-13, 2024

OCT 15-18, 2024

NOV 12-15, 2024

DEC 2-6, 2024

CHQ Issue Date

AUG 28, 2024

SEPT 25, 2024

OCT 30, 2024

NOV 27, 2024

TBA

PHONE NUMBER - Please notify your Income Assistance Worker as soon as you change your phone number.

CLIENT APPOINTMENTS - There will be **NO WALK INS**, Book with Receptionist. She will book you in for the earliest available.

HOUSEHOLD CHANGES - Please let your worker know if someone moves in or out, this affects your Bills/Rent. You will need to fill out a new Occupancy form **ONLY** if there are changes.

#2 ACTION PLAN FOR EMPLOYABLE CLIENTS

Employable clients are required to complete an Action Plan with Stitsma Employment monthly. Please book your appointments ahead of time. If you do not complete this before the deadline, you will need to wait 3-10 business days for your cheque.

- EP/ Check in Deadline Dates: Due when Decs are Due.
- No Monthly Check In = No Cheque
- Appointments after Deadline = Late Cheque

#3 NOTICE OF ASSESSMENT for - 2022, 2021, 2020. IA will need a copy for your file. You should receive it in the mail/ online once you have filed your taxes. This is to confirm eligibility for IA, please make sure you file your taxes every year.

#4 ANNUAL RENEWAL- Please make sure your Annual Renewal is completed. Contact your worker, this needs to be completed yearly.

#5 BILLS - Send us your BC Hydro & Fortis bills as soon as you receive them in the mail.

Contact your worker to update file: Identification, Address, when child turns 18/19, expecting a child. Also, when turn 64/65 years of age.

All documents must be dropped off at Eslha7an to your worker.

**Please contact the Income Assistance team for any further questions: Ph# (604) 988-8807, Fax# (604) 988-8917.
Email: income_assistance@squamish.net**

Sincerely,

Wa ch'awatm -Income Assistance Team



SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION FOR: SEPTEMBER 2024 >>555
Cheque issue date is Wednesday, August 28, 2024 – for September issue.

PRIVACY ACT STATEMENT Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INAI.P-PU-020 and is protected under the provisions of the Privacy Act.

- 1. Are you still in need of Social Assistance? Yes No
- 2. Has your marital or employment situation changed? Yes No

If YES, explain change _____

MANDATORY: Current Address _____ Current Phone # _____

List any changes in your living situation _____



If you do not hand in your **Declaration** on ... **Monday, Aug. 12-Aug. 16, 2024**
 You will **NOT** receive your **Cheque on Wednesday, August 28, 2024.**
Late Declaration means, late cheque/**No, Work Plan**, No Cheque. Wait 3-5 business days

4. Have you had any earned or unearned Yes No Income this month? Yes No

If yes, completed

Earnings	\$
Family Allowance	\$
Maintenance	\$
Employment Insurance	\$
Other (specify) DB	\$
TOTAL	\$

5. Has there been any change in your assets? Yes No

If yes, complete

Bank Account	\$
Property	\$
Other (specify)	\$
	\$
TOTAL	\$

- 6. Is there any change in your number of dependents or their school status? Yes No

If **Yes**, explain the change(s) _____

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

Status Number	Signature of applicant	Date
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*****PLEASE CLEARLY PRINT YOUR NAME HERE:** _____

*** Worker Initials: _____ Signature of Spouse: _____

*****PLEASE CLEARLY PRINT YOUR NAME HERE** _____

Please remember that you cannot drop off your Declaration early, unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. **Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received. Also any changes to address and family unit size.**

“ALL CLIENTS MUST BRING IN PERSON TO THE ESLHA7AN LEARNING CENTRE”

STITSMA CAREER CENTER

JOIN US AT THE SEÑÁKW HIRING FAIR!

Are you interested in working on the Señákw project?

We will have 8-10 employers who are presently on site and seeking employees from many skill levels who'd like to secure long term work on this historic project!

Come for the jobs, stay for the pizza!

**SEPTEMBER 5, 2024, 2:30 PM - 7:30 PM,
345 WEST 5TH STREET, NORTH VANCOUVER**



For more information feel free to contact us at
stitsma_career@squamish.net or give us a call at
604-985-7711



Traffic Control Personnel Training Notice of potential traffic delays

Stitsma Career Center will be hosting Traffic Personnel Training on September 17, 2024 and **will be using Capilano Road between 1:00 pm and 4:30 pm.**

The road will remain open with traffic still flowing so that the students can learn with actual traffic. However, there may be some slight delays. We appreciate your patience and understanding!

For questions please contact Stitsma Program Officer Zafar Khan at **604-982-2642.**



Stitsma Career Centre

We offer Career Services

Next Training Opportunity:

August 26 - 30, 2024
Youth Employment
Program

Job Bank

See our current job
opportunities please visit
our:



Career Services Include:

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Short Term Training

Contact us at:

(604) 985 7711

Stitsma_career@squamish.net



SEN'ÁKW



ARE YOU INTERESTED IN REAL ESTATE DEVELOPMENT?

The Seńákw Mentorship program is here to support Squamish
Nation Members and Priority Workforce.

(*On the Seńákw project, the Priority Workforce is defined as: Squamish Nation Members, then members of
other MST Nations, then members of other Indigenous Nations.)

Program Highlights:

 **Industry Insights**

 **Flexible Opportunities**

 **Career Development**

 **Living Wage Opportunities**

HOW IT WORKS:

- **Explore Opportunities:** Visit senakw.com/mentorship-program to view available positions and submit your application.
- **Connect with Us:** Program staff will reach out to answer any questions you may have.
- **Interview Process:** Once contacted, program staff will connect you with industry consultants for an interview before your placement.
- **Ongoing Support:** Throughout your time with the company, the Seńákw Mentorship Committee is here to support you with any questions, tips, resources and overall guidance along the way.
- **Post-program:** We'll work with you on advancing your interests and exploring future opportunities.

Ready to take the first step towards a fulfilling career?
Scan the barcode or visit senakw.com/mentorship-program for more
information.



**Skwxwú7mesh
Úxwumixw**

Ta7lnewás
Education, Employment & Training
Nexw7áystwaý Training and Trades Centre

Calling all... **SQUAMISH NATION BEADERS!**

We're seeking creatives who can make beaded art pieces for cultural holidays and days of significance.

Art pieces may include:

- Red Dress Pins
- Medicine Wheels



Interested?

Contact: tradescentre@squamish.net

Deadline: September 30



ESLHA7ÁÑ LEARNING CENTRE



ADULT FOUNDATIONS PROGRAM

Join our FOUNDATIONS PROGRAMS, a class designed for adults who want a refresher or are gearing up for getting your grade 12.

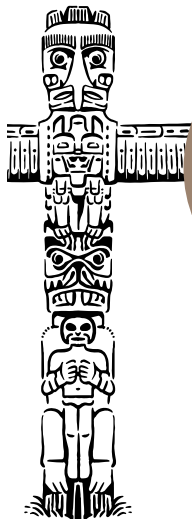
- Indigenous focused learning
- Breakfast and lunch included
- Field trips every month
- Language & Culture Classes
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available



ADULT DOGWOOD PROGRAM

Join our DOGWOOD PROGRAM in partnership with Capilano University. This is a class designed for adult upgrading and high-school completion.

- Breakfast and lunch included
- Field trips every month
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available
- Language & Culture classes



**MONDAY TO THURSDAY
10AM-2:30PM**

REQUIREMENTS:

- First Nations (status and non-status), Inuit or Metis
- School transcript
- Commitment to the program



604-985-7711
eslha7an_learning@squamish.net



Skwxwú7mesh
Úxwumixw

Baby Ceremony 2024

Honoring Our Skakelechets

Ayas Men Men Child & Family Services invites community members with children born between April 01, 2024 to September 30, 2024 to participate in our Baby Ceremony

- DATE:** Sunday, October 6, 2024.
- TIME:** 11:00am to 2:00pm
(Meal will be Served)
- LOCATION:** 100 Capilano Road, West Vancouver
(Chief Joe Mathias Centre)

To help us with planning, please REGISTER by contacting Edmund Guss;

- Cell:** 604.849.2490
- Email:** edmund_guss@squamish.net



AMM FAMILY SUMMER ACTIVITES

MOVIES - MATINEE DAY!

Friday, August 16 @1:30pm
Park Royal Cineplex
95 Spots, email Cade to register!

LAUGHING YOGA

Friday, August 23 @5:30pm
Capilano Field
Yoga and light meal to follow
Email Cade to Register, 50 spots

PNE PASSES

Saturday, August 31st
CHANCE TO WIN 1 OF 10 FAMILY PACKS
MORE INFO TO COME!

For more info, contact
cade_baker@squamish.net

eskéxw chat mi háhalhi7



‘We Gather to Heal’

DATE: Friday, August 30, 2024

TIME: 5PM-8PM

LOCATION: xwmélch'tsten (Capilano) field

For National Overdose Awareness Day, the Community Health & Wellness team would like to invite community to come and honour those who have experienced an overdose or those who have lost a loved one to an overdose.

If you have any questions, please contact wellness@squamish.net or 604-982-7835.

AGENDA

5:00PM - Opening Prayer

5:45PM - Drumming and singing through community

6:00PM - Placing the flags

6:15PM - Dinner is served

6:30PM - Meet the Harm Reduction team

7:00PM - Lived experience sharing

7:50PM - Closing Prayer



DRUG CHECKING

WHEN: Thursdays, 1:15pm-3:15pm

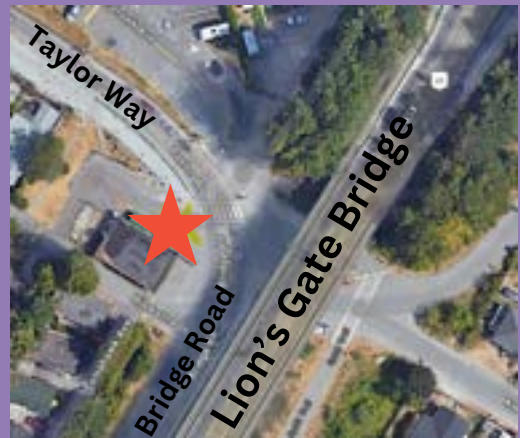
WHERE: Across from Capilano River RV Park

Confidential space to check your drugs

Connect with Peer Support

Access resources
& safe use supplies

Snacks and beverages provided



t'útenamtsut xwinilh s7i'xi

‘Medication instead of shame’



NALOXONE TRAINING

WHEN: FIRST WEDNESDAY OF EACH MONTH

WHERE: S7ÍLHEN FOOD PANTRY, 100 B CAPILANO RD

TIME: 1:30PM-2:30PM

Scan the QR code to learn more and to sign up.
Door prizes will be drawn each session!



To sign up or if you have any questions contact:
604-982-7835 or wellness@squamish.net





SHINGLES VACCINE CLINIC FOR ELDERS

60 YEARS AND OLDER

Shingles vaccine coverage is available at no cost to First Nations Elders who are 60 years and older and have benefits through FNHA (have a valid status card)

The Shingles Vaccine is a 2-dose series. The second vaccine is given at 2+ months after the first one.

DATE: WEDNESDAY SEP 4TH

**Time: 1PM to 4PM | Location :Elder's Centre
/North Shore**

The vaccine is free and registration is required. We will only be able to accommodate those with appointments.

The Public Health Nurses from Yúustway Health & Wellness Karen and Laura will be providing the vaccines at the clinic

To register please contact : Rosa Romero
236 668 9653 or
rosa_romero@squamish.net



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness



Skwxwú7mesh Úxwumixw

Squamish Nation

Elk Hunt Draw 2024 Winners

The Elk Hunt Draw was open for entries between Wednesday, July 3 and Wednesday, July 31, 2024. The draw for tag allocations took place Friday, August 16 at 1:00 pm on Facebook.

Congratulations to the winners. Natasha Amos will reach out to you. Tags are available for pick-up from the Ta na wa Yúus ta Stitúyntsam' office, 415 West Esplanade, North Vancouver, BC V7M 1A7.

Squamish River Area (MU 2-06 Zone A)

Bull	Antlerless
Bernard John Miranda	Robert Wideman
Daniel Campo	Kevin Natrall
John Wade Laktin	Shirley Lewis
Allan McClelland	Curtis Baker
Edward Anthony Joseph	

Rainy River Area (MU 2-05 Zone I)

Bull	Antlerless
Ian Campbell	Sennen Joseph
Cascade Campbell	
Kenneth Nahanee	

Sunshine Coast (MU 2-05 Zone J)

Bull	Antlerless
Michael Montecalvo	George Gabriel
Rennie Matson	Benjamin Gonzales

McNab Creek Area (MU 2-05 Zone F)

Bull	Antlerless
Zenobia Star Nolie	Waylon Baker

Maps of the hunting zones: bit.ly/hunting-zone-boundaries

Good luck to all. When you are successful in your harvest, please take a picture and send it to Eric at Eric_Baker@squamish.net along with the date, time, and location.



AUGUST 2024

WOODFIBRE LNG & FORTIS BC EAGLE MOUNTAIN GAS PIPELINE PROJECTS

Update from Skwxwú7mesh Úxwumixw Rights & Title

We recognize we are in canoe season so if you are on the water and have any concerns with vessel traffic from either project, please contact 778-966-1117 immediately.

EXPECT MINOR TRAFFIC DELAYS (FINCH DR, SQUAMISH)

Early works have started along Finch Dr and Industrial Way which will continue throughout August into September, to verify the locations of existing underground utilities prior to construction of the new natural gas pipeline in the area later in 2024 or 2025. To support this work, there will be short, periodic lane closures in effect - with single lane alternating traffic, which may result in some delays through this area. Access to residences and businesses will be maintained



CAMPS & COMMUNITY SAFETY

By the end of 2023, skwxwú7mesh Úxwumixw and the BC Environmental Assessment Office (EAO) approved project amendments to include a temporary workforce camp at the FortisBC Eagle Mountain Pipeline Project and a floatel at WoodfibreLNG. Both of these worker camps were proposed to avoid strain on local housing, traffic, medical services, etc. and to support creation of a respectful workforce.

FLOATEL

The floatel arrived at Swiyát (Woodfibre LNG) late June 2023 to ensure compliance with EOA conditions. In order to help keep our community safe, WoodfibreLNG has made the following commitments below:

- Out of town workers are required to live at the floatel and will be transported by boat directly to site to avoid interactions in Squamish
- Several policies such as a Respectful Guest Policy, Zero-Tolerance Policy for Alcohol and Drugs, Bullying, Harassment and Discrimination Policy and Worker Code of Conduct will be enforced
- Various mandatory worker training such as Addictions Awareness Training, Harassment Prevention Training and training to support Don't be a Bystander behaviour
- Create a Gender Safety Advisory Committee to provide feedback on gender safety programming and recommendations on how Woodfibre LNG should address safety and security impacts to Indigenous women, other women and 2SLGBTQQIA + people
- Reporting obligations such as a Confidential Reporting Line and Worker Feedback Program to support a culture of reporting
- Community Training such as Personal Safety, Risk Identification and Situation Awareness training offered to community members, Consent Training for local high schools in Squamish and training capacity to the local womens' centre - Pearl Space
- Floatel and Workplace Culture Committee that will include a Floatel Indigenous Cultural Manager to track and make recommendations on supporting a respectful workplace



AUGUST 2024

FORTISBC EGP CLINIC AND CAMP

Although the temporary use permits associated with the workforce camp has not yet been approved by the District of Squamish, the following initiatives to reduce impacts on local services, and support a respectful workforce, have been implemented already:

- On May 31, 2024, FortisBC opened a Health and Medical Clinic in Squamish dedicated to Eagle Mountain Project workers and contractors to reduce impacts on local medical services
- On June 3, 2024, FortisBC set up a Respectful Community Conduct Line, a third-party reporting line, for any member of the public to call or email about alleged misconduct by an EGP Project worker
- Mandatory Gender and Cultural Safety Training for all workers
- Annual mandatory Gender and Cultural Safety Training for all project workers
- EGP Worker Code of Donduct must be signed and agreed to by all workers to behave in a way that supports respectful behaviour, compliance with health, safety and environment commitments, and prohibits violence or harassment
- EGP has mandatory worker orientation to promote and enhance positive workforce conduct that include training to prevent harassment and bullying
- A series of Gender & Cultural Safety Moments, that can be used by the Project in toolbox meetings to promote continual learning is being co-developed in partnership with PearlSpace



Workforce camp rendering photos

Additional commitments when the FortisBC camp is in place include:

- Elder-in-Residence to act as safe space for workers especially Indigenous workers and support respectful workplace behaviour
- A strict, “no-visitor” policy will be enforced at the camp by requiring residents to sign in at a security gate
- The camp will have 24-hour security
- A secure tracking system for limited alcohol purchase at the camp in designated areas only
- Medical and Mental Health clinic at the camp

Committee of the Whole Meeting on Sep 10th with District of Squamish regarding FortisBC proposed camp.

WE WANT TO HEAR FROM YOU!

Have you been impacted as a result of the current construction activities that are taking place?

Please report to:

Whitney Joseph, Squamish Nation:

swiyat@squamish.net or 778-966-1117

Woodfibre LNG:

info@wlng.ca or 1-888-801-7929

FortisBC EGP:

egp@fortisbc.com or 1-855-380-5784

EGP Community Conduct Line:

EGPWCC@rubinthomlinson.com or 1-855-514-6644



Our *2023 Annual Report* is now available!

Scan the QR code or visit www.nchkay.com/updates to read it online



READ ALL ABOUT WHAT 2023 HAD IN STORE FOR US.

2023 was a busy year for Nch'káy, from the rising towers at Seńákw to the ways we're strengthening community connections and laying the foundation for future growth.

Highlights include:

- **\$1.6M return on equity to the Squamish Nation**
- **60 Squamish People employed, including nine at Head Office**
- **30 Squamish-owned businesses on the Nch'ú7mut Endorsed Business Registry**
- **And much more!**



The newest issue of our *Quarterly Update to the Squamish People* is now available!

Scan the QR code or visit www.nchkay.com/updates to read it online



INSIDE THIS ISSUE, YOU'LL FIND:

- Seńákw project updates, including highlights from a June site visit by Squamish Elders
- Feature stories on a Squamish-owned business and Seńákw Mentorship Program alumnus;
- Detailed breakdowns of our staffing demographics and photos of our team out and about in our community;
- And much more!

Prefer to read it in print? Pick up a copy in-person at the NV or SV Elders Centres, the Squamish Nation office, Eslha7an Learning Centre, Training & Trades Centre, EE&T office, Totem Hall, or CJMC — or, you can sign up to receive a print copy of our Quarterly Updates delivered by mail.

If you or a family member would like to sign up to receive a copy by mail, complete the form at the top of the page linked above or email us at communications@nchkay.com.

Please note that mail service is offered to Squamish People only.



Funding Assistance Available for North Shore Artists

Grant Application Deadline: September 15, 2024

Are you a North Shore artist looking for funding assistance? FANS provides grants for artistic production, marketing development, indigenous arts, research and professional development.

For over 29 years, FANS has provided local artists with much needed cash grants, to assist in the pursuit of their creative goals. Grants are available to both emerging and established North or West Vancouver artists, who are currently active in their particular discipline.

Apply today! Visit www.nsfans.ca to get all the details.
Or email us at fansawards@gmail.com



Fund for the Arts on the North Shore (FANS) is a registered charity that is managed under the North Shore Community Foundation. If you are interested in supporting artists through FANS please visit our website to make tax-deductible donation.



WE'RE HIRING

Exciting new opportunities on our People Team

Vancouver Coastal Health (VCH) has new and upcoming opportunities on the People Team that advance VCH's commitment to reconciliation and supporting the empowerment of Indigenous communities.

- Director, Indigenous Workforce Experience & Partnerships
- Indigenous Talent Acquisition Advisor
- Indigenous Career Advisor
- Indigenous Advisor, Recognition & People Experience

These roles increase the organization's Indigenous voices and contributions at all levels, enabling us to come together as one collective team to deliver an exceptional care experience for all.

By integrating Indigenous perspectives into our policies, practices, and service delivery, we ensure that Indigenous voices are heard, respected, and valued. Fostering strong community partnerships and leading diversity and inclusion initiatives, these roles contribute to creating a culturally safe and inclusive environment where Indigenous talents can thrive.

Join a team dedicated to making a meaningful impact, promoting cultural safety, and supporting the health and wellness of Indigenous individuals both within VCH and in the broader community.

Visit vch.ca/careers to learn more and apply.



Vancouver Coastal Health is committed to delivering exceptional care to 1.25 million people, including the First Nations, Métis and Inuit, within the traditional territories of the Heiltsuk, Kitasoo-Xai'xais, Lil'wat, Musqueam, N'Quatqua, Nuxalk, Samahquam, shíshálh, Skatin, Squamish, Tla'amin, Tsleil-Waututh, Wuikinuxv, and Xa'xtsa.

VCH PILLARS



Indigenous Cultural Safety
Delivering culturally safe care to Indigenous Peoples every day in every way.



Equity, Diversity and Inclusion
Promoting a sense of belonging where we can bring our whole selves to VCH.



Anti-Racism
Creating a community where we dismantle attitudes, practices and processes that treat people differently because of their race or ethnicity.



Planetary Health
Inspiring people to create, restore, steward and conserve healthy ecosystems.

OUR VALUES



We Care for Everyone



We Are Always Learning



We Strive for Better Results



Through career guidance, development opportunities, and inclusive workplace practices, VCH is committed to nurturing the professional growth and success of Indigenous employees, reflecting our dedication to healing, respect, and partnership.

Learn about current and upcoming roles at VCH:

Director, Indigenous Workforce Experience & Partnerships

The Director will represent the People Team at Indigenous Health Senior Leadership meetings, provide HR consulting, build partnerships with Nation members, and drive initiatives to ensure a diverse and inclusive workplace that values Indigenous perspectives.



Scan to apply

Indigenous Talent Acquisition Advisor

The Talent Acquisition Advisor will recruit and support Indigenous candidates throughout the application process walking alongside them every step of the way, and act as an internal consultant to ensure a culturally sensitive and inclusive hiring process.



Scan to apply

Indigenous Career Advisor

The Indigenous Career Advisor will prepare candidates by enhancing resumes and interview skills, support managers in hiring Indigenous candidates, provide career coaching, and assist the Director in building employment opportunities.

COMING SOON

Indigenous Advisor, Recognition & People Experience

The Indigenous Advisor, Recognition & People Experience, will support self-identified Indigenous employees with onboarding, improve self-identification processes, conduct culturally safe exit and stay interviews, and enhance recognition programs for Indigenous employees and medical staff.

COMING SOON

Visit vch.ca/careers to learn more and apply.



WHY WORK WITH US?

- Supportive, world-class team who delivers exceptional care to all
- Competitive salaries and strong premiums and allowances
- Comprehensive health benefits
- Employer supported development opportunities
- Interdisciplinary team-based care
- Full range of lifestyle and career opportunities, in diverse health care settings

TOP EMPLOYER

VCH is proud to be recognized as a Canada Top Employer in 2024.



FOLLOW US



[@VancouverCoastalHealth](https://www.instagram.com/VancouverCoastalHealth)

QUESTIONS?

For the Director role, please contact:

Harleen Dastur Randhawa,
Talent Acquisition Advisor
harleen.dasturrandhawa@vch.ca

For the Advisor roles, please contact:

Shannon Obando,
Talent Acquisition Advisor
shannon.obando@vch.ca



Join our Peer Mentors Program!

Strathcona Community Gardens (759 Malkin Ave),
Renfrew Ravine (3998 Renfrew St), and remote.
xʷməθkʷəy̓əm, Skwxwú7mesh, and sə́lilwətał territory

GAIN AND DEVELOP SKILLS IN:

- Group facilitation and management
- Land-based education
- Youth work, including strengths-based and trauma-informed approaches
- Decolonizing practices & Indigenous ways of knowing
- Teamwork and communication
- Knowledge of native plants and wildlife

DATES: SEPTEMBER 14TH - NOVEMBER 23RD

- Skill-building workshops: Training weekend September 14 & 15, then weekly Tuesday evening sessions
- Peer Mentoring: Weekly program support 1 day/week (days vary depending on the program you are supporting)
- For youth ages 18 - 25 who identify as BIPOC, 2SLGBTQIA+, and/or living with a disability
- Lunch provided & bus tickets available
- Up to \$200 Honorarium
- Application will be closed on September 2nd



Learn more & apply at:
www.eya.ca/program/peer-mentors
Phone us at 604-689-4446
or email emily.h@eya.ca
with any questions.





CALL FOR x^wməθk^wəyəm, Skwxwú7mesh Úxwumíxw, and səlilwətał ARTISTS

SUBMISSION DEADLINE: September 20th, 2024



TransLink is committed to promoting and celebrating the cultural heritage of First Nations with traditional and unceded territories within Metro Vancouver. TransLink recognizes that cultural recognition and language revitalization actively helps restore connections back to Indigenous communities, creates a safe welcoming environment, and advances reconciliation.



The Project

This call for a temporary art project that is anticipated to be on display for up to 10 years is open to artists from x^wməθk^wəyám (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), and səliłwətał (Tseil-Waututh) Nations.

We are seeking applications to select one artist from each of the Host Nations to create designs for transparent vinyl installations on the three glass sections above the Burrard SkyTrain Station ticket hall. This project reflects the cultural heritage of these Host Nations through traditional and contemporary expressions under the theme Connecting Communities. Artists may explore how people connect through travel and movement, past or present, and how art, culture, and stories link communities.

Previously, Burrard Station was set for a significant renovation, which included plans for Indigenous artwork. However, due to higher-than-expected construction bids resulting from rising costs, the entire renovation was cancelled. This new initiative is part of our ongoing commitment to bring Indigenous art into public spaces, continuing the vision of integrating cultural heritage into Metro Vancouver's transit environment.

Eligibility

All artists from x^wməθk^wəyám, Skwxwú7mesh Úxwumixw, and səliłwətał are eligible. Youth and emerging artists, as well as those without public art experience, are encouraged to apply. This is a design-only contract and artists will not be required to manage the project.

Artist Fee

Artists will receive \$8,000 for the design. Additional compensation will be provided for work beyond initial scope of work outlined below.

The Artwork

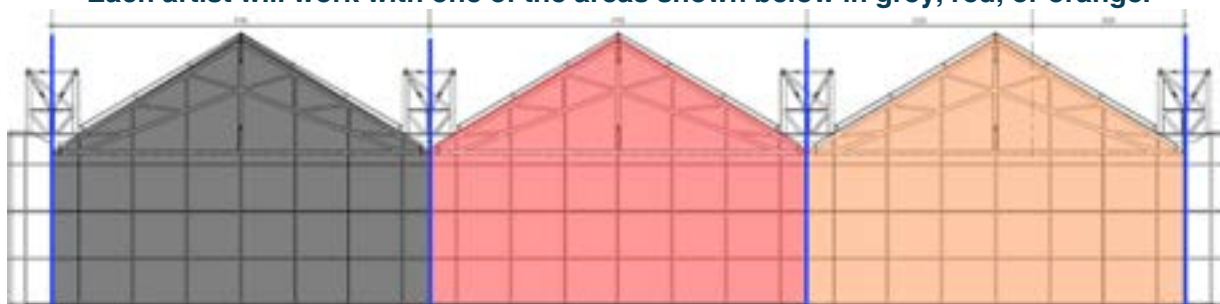
Artists will create transparent digital designs that will be printed and installed on the glass sections of the Burrard Station ticket hall to enable and/or incorporate the use of natural light. This project does not require physical creation or installation by the artists.

Specifications:

- Resolution: 60dpi at 100% scale or 600dpi at 10% scale
- Colour Space: RGB
- File Format: PSD or PDF
- Printed Size: Approx. 4.1 m x 8.7 m

Safety and Viewing Considerations: Designs must follow safety guidelines and consider visibility, interaction with the environment, and varying lighting conditions.

Each artist will work with one of the areas shown below in grey, red, or orange.



Scope of Work

- **Design-only Project:** The project focuses on the creation of digital designs for vinyl installations. The physical installation will be managed by a TransLink contractor.
- **Design Iterations:**
 - Artists will produce three design iterations: **Concept Design** (any format), **Detailed Design** (meeting TransLink specs), and **Print-Ready Design** (finalized for printing).
- **Digital Design Delivery:**
 - Artists are expected to provide digitized designs up to the **Detailed Design** phase.
- **Collaboration:**
 - Artists will work with TransLink graphic designers after **Detailed Design** to ensure technical, design and, safety requirements are met. All changes will be made in close collaboration with the artists, and only changes approved by the artists will be implemented.

Project Requirements and Meetings

- **Meetings:** Artists will attend up to four meetings with TransLink staff and possibly the other artists:
 - **Project Launch Meeting:** A 1-hour meeting to kick off the project.
 - **Design Review Meetings:** Up to three 1-hour meetings for each design phase.
- **Graphic Design Support:** TransLink graphic designers will assist in making any necessary adjustments to color and transparency to ensure adequate light levels in the station and in developing a shared color palette.
- **Promotional Activities:** Artists may be asked to participate in TransLink promotional activities, which could include features on social media, the TransLink website, or other public relations efforts and one project unveiling event.

How to Apply

Submit the following:

1. A 300-word Letter of Intent explaining your interest and the cultural elements you plan to explore.
2. Up to 4 images of previous work, with optional links to your portfolio or social media.
3. An Artist Bio outlining your background and experience.

Important Note: Please do not include any design sketches or drafts for this project. Any drafts included will not be sent to the selection panel.

Submit by **September 20th, 2024**, to Johnny.Reyes@translink.ca, using the subject line 'Burrard Station Art Project Submission - Your Name'

Selection Process

A selection panel of community members from the xʷməθkʷəyəm, Skwxwú7mesh Úxwumixw, and səliiwətaʔ Nations will review the submissions and select three artists. The panel will determine the placement of each artist's work.

Selection Criteria:

- **Letter of Intent:** How well the artist's letter of intent reflects their interest in the project and their understanding of the theme "**Connecting Communities**."
- **Previous Work:** The artistic merit and originality demonstrated in the images of previous work.
- **Artist Bio:** The artist's background and experience, and how it relates to the project's goals.



PROJECTED PROJECT SCHEDULE

Dates are subject to change

Tasks	Date
Call for Artist Posted	August 20, 2024
Call for Artists Closes	September 20, 2024
Artist Selection	September 28, 2024
Design Process	October 2024 - May 2025
Installation	June 2025



