



Call for Applicants to the Hi'yám Housing Board of Directors

Voluntary Position

Application deadline: November 7, 2024 at 4:30 pm

About the Opportunity: Hi'yám Housing: Bringing Squamish People Home

Housing is the top priority for our people. As the cost of living rises in Sk̓wx̓wú7mesh territory, it is crucial to that our people have access to a range of affordable housing options that serve their needs.

Hi'yám Housing is seeking passionate, forward-thinking applicants to join their Board of Directors and participate in shaping the future of affordable housing for the Squamish Nation. Your leadership can make a lasting impact on our community.

Founded in 2019 by Squamish Nation Council, Hi'yám ta Sk̓wx̓wú7mesh Housing Society ("**Hi'yám Housing**") is the not-for-profit organization responsible for building and managing affordable housing for Squamish People. Hi'yám Housing is creating much-needed equitable and affordable homes, and reducing the barriers to help bring our people home.

Hi'yám Housing's mandate includes delivering 1,000 new homes for the Squamish People, contributing to the Squamish Nation's goal of housing every Squamish person within a generation. Currently, Hi'yám Housing:

- Manages 187 affordable housing units for Squamish People and families
- Is developing 295 new affordable rental homes in Vancouver, the North Shore, and the Squamish Valley.
- Is preparing to take over management of 250 of the rental units developed at Senákw, a landmark development led by Nch'kay Development Corporation.
- Oversees the Hi'yám Loan Program, offering Squamish Nation lot holders with the opportunity to apply for loans between \$25,000 to \$500,000 for home construction, in partnership with select financial institutions.
- Manages the Rental Assistance Program, providing \$250-700 in monthly financial relief to Squamish People renting in market housing.

The Hi'yám Housing Board of Directors (the "**Board**") is a governance board that:

- Sets strategic direction for the organization.
- Reviews and approves the program and administrative policies.
- Hires and oversees the CEO of the organization.
- Liaises with Council on areas of joint interest.



We are seeking four (4) Directors to serve on the Hi'yám Housing Board of Directors. At least one (1) Director must be a Squamish Person. The successful candidates will serve a 4-year term beginning in November 2024 and ending in November 2028. This is an exciting opportunity for passionate and forward-thinking individuals to contribute to and help shape the direction of Hi'yám Housing and gain experience in the housing non-profit sector.

→ Board Structure

The Board consists of seven Directors, with a minimum of three (3) Squamish People to provide internal and external expertise, education and skills. The Squamish Nation Council (who are the Members of the Hi'yám ta Skwxwú7mesh Housing Society) appoints the Board, which is accountable to the Council through the approval of Hi'yám Housing's Strategic Plan and Annual Budget.

The Board oversees the organization's operations, including governance, finance, human resources, tenant relations, operations, maintenance, housing development, and infrastructure. The Board will report to the Members of the Society and will provide strategic direction to the organization's CEO.

→ Ideal Candidate

The ideal candidate is visionary, bold, community-engaged, and works well with a team. Board Directors will help drive the vision to build affordable housing for our people. Working as part of a dynamic team, Board Directors will create safe, secure, affordable housing for our people, creating safe, secure homes during a challenging housing crisis.

→ Commitment

Board Directors will be required to attend the following meetings (with a total time commitment averaging 4-6 hours per month):

- Regular board meetings
- Committee meetings
- An annual general meeting
- Cultural awareness training

Board Directors are expected to prepare by reviewing all documents and materials provided in advance.

→ Qualifications

The selection process will ensure a broad range and diversity of skills, knowledge, experience, and expertise. Candidates should demonstrate knowledge and skills in one or more of the following areas:

- Housing Development & Management
- Squamish Nation Culture & Community
- Board Governance & Non-Profit Sector
- Financial Management & Fundraising
- Environmental & Sustainability Practices

We encourage those with diverse backgrounds within the Squamish Nation to apply. Preference will be given to those who demonstrate a high level of cultural competency and sensitivity.



Ready to Make A Difference?

Submit your application form in one of the ways below. Resume, cover letter, and three references are optional but encouraged.

→ Online

Fill out the application form and submit additional documents (optional) a squamish.net/hiyam-board-application

→ Email

Email the application form and additional documents (optional) to cco@squamish.net with "Hi'yám Housing BOD Application" as the subject line.

→ In Person

Drop off your application form and documents to Chair & Council Office staff at **320 Seymour Boulevard, North Vancouver, BC.**

If you have questions or require assistance with the application, please contact Chair & Council Office staff at 604-980-4553 or cco@squamish.net

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Your leadership can create lasting change. Apply now and help create housing opportunities for Squamish People today and into the future.