



# Syetsm tl'a Sxexelhnát

News of the Week

Monday, November 11, 2024

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# Squamish People Survey

## Tell Us How We're Doing

Squamish Nation wants to learn about your experience getting information and services over the past year. This will help them better understand what's working well, and where they can improve.

The survey takes 10 to 15 minutes, you are not required to answer every question. Reciprocal Consulting Inc. will then review the findings and create a report for the Nation.

At the end of the survey, you'll be able to enter to win 1 of 3 \$200 gift cards!

**The survey will closes in December.** For any questions, you contact Reciprocal Consulting at [teamleads@reciprocalconsulting.ca](mailto:teamleads@reciprocalconsulting.ca), or Pamela Dawson at [pamela\\_dawson@squamish.net](mailto:pamela_dawson@squamish.net).

**Skwxwú7mesh  
Úxwumixw**

Scan the QR code with your phone to take the survey!

SCAN ME



[bit.ly/SquamishPeopleSurvey](https://bit.ly/SquamishPeopleSurvey)

**Skwxwú7mesh  
Úxwumixw**  
S7ulh kwis  
Úxwumixw

Squamish  
Nation  
**Constitution  
Project**

# CONSTITUTION GATHERING #2

**SUNDAY**

**NOVEMBER 17 2024**

Chief Joe Mathias Centre  
Totem Hall  
Online Zoom

(RESCHEDULED)

WELLNESS SUPPORT  
DOOR PRIZES  
CHILDMINDING

## LUNCH

STARTS AT 12:00PM

## MEETING

STARTS AT 12:45PM  
ENDS AT 3:30PM

## ONLINE ZOOM

LINK GOES LIVE AT 12:35PM

## TRANSPORTATION

### SQUAMISH VALLEY

- 10:45 am Cheakamus IR No. 11
- 11:00 am Waiwakum IR No. 14
- 11:15 am Seaichem IR No. 16
- 11:30 am Kowtain IR No. 17
- 11:45 am Yeakwapsem IR No. 18

### NORTH VANCOUVER

- 10:50am Seymour IR No. 2 (Chief Jimmy Harry Dr. & Hunter)
- 11:05am Eslha7an Learning Centre (5th Street Front Door)
- 11:15am Mission IR No. 1 (1st Street & Mission Road)
- 11:25am Jacobs Road & Jacobs Crescent
- 11:35 am Mathias Road & Rivers Drive
- 11:45am Skawshen Road & Ikwikws Road

This is your chance to provide your thoughts, ideas, and input towards this important project.

Your voice matters and we need to hear from all Squamish people. Bring all your Squamish Friends and family to get your voices heard.

Come and see what its all about!

You can attend in person or online.

### CALL

604-982-8600

### EMAIL

[info@constitutionproject.net](mailto:info@constitutionproject.net)

### VISIT

[www.constitutionproject.net](http://www.constitutionproject.net)



**SQUAMISH NATION**

# **2SLGBTQIA+** **INCLUSION INITIATIVE**



## **ELDERS ENGAGEMENT**

**NORTH VANCOUVER | ELDERS CENTRE**

**LUNCH | GIVEAWAYS | LOVE**

**NOV 20 2024 | 12:00 PM**

metrovancover



Skwxwú7mesh  
Úxwumixw

Squamish Nation

The **Xwmélch'sten Stakw**  
(**Capilano River**) can rise almost  
as high as a **two-storey house**.

Can **you** reach **that high?**

**Be aware when you're there**



Find ways to stay safe at  
[metrovancover.org/river-safety](https://metrovancover.org/river-safety)



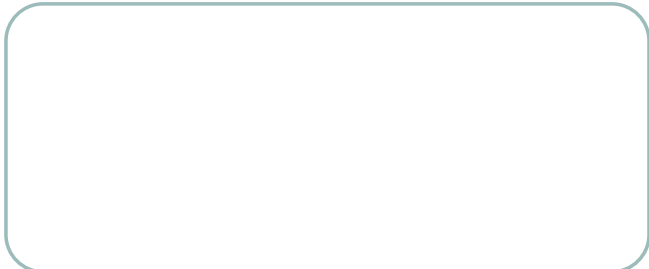
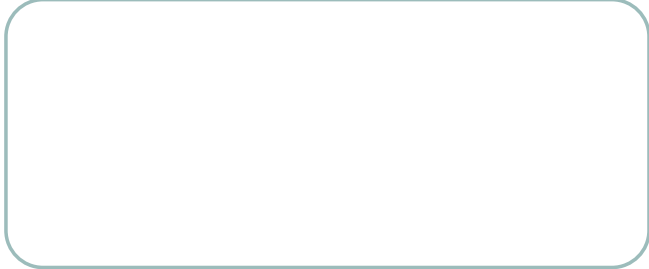
men wé7us chap kwis ch'áwatap wa  
estéteýwilh ta úxwumixw cht  
Help keep our community safe  
[squamish.net/emergency-planning-response](https://squamish.net/emergency-planning-response)

# NEW JOB POSTINGS



NOVEMBER 12, 2024

**Healthcare Support Worker | Term Full-Time**  
**Yúustway Health and Wellness**  
 North Vancouver, BC



## DEVELOP YOUR CAREER WITH THE NATION



Questions? Need help applying?

**604-985-8335 | [careers@squamish.net](mailto:careers@squamish.net)**

Ché́nchenstway (Human Resources) connects with all Squamish People who apply for positions with Skw̓xwú7mesh Úxwumixw. We look forward to receiving your application and supporting your professional growth with the Nation.



See all jobs & apply

[squamish.net/careers](https://squamish.net/careers)





## **SCIS - STATUS CARDS**

**WEDNESDAY** – November 13, 2024

Member Services 6 – 380 Welch St, West Vancouver

Times 9:00 am – 11:30 am & 1:00 pm – 4:00 pm

**NO CARDS AVAILABLE  
during December Distribution prep & mail out**

NEXT DAY for photos at Member Services

WEDNESDAY January 22, 2025

**\*\*\*\* MAIL IN APPLICATIONS ONLY \*\*\*\***

**NO SAME DAY CARDS**

Call **604-982-7610** for info or email

[membership@squamish.net](mailto:membership@squamish.net)

IDENTIFICATION REQUIREMENTS:

Valid photo ID (photocopy front & back)

2 Canadian size passport photos





**INCOME ASSISTANCE NEWSLETTER**

**#1 MONTHLY DECLARATIONS**

Declarations must be handed in **\*IN PERSON\*** at Eslha7an Learning Center. Late Declaration can **DELAY** benefit payments from 3-10 Business Days.

**No Dec = No Cheque, Late Dec = Late Cheque**

**DEC Week 2024**

**NOV 12-15, 2024**

**DEC 2-6, 2024**

**CHQ Issue Date**

**NOV 27, 2024**

**TBA**

**PHONE NUMBER-** Please notify your Income Assistance Worker as soon as you change your phone number.

**CLIENT APPOINTMENTS-** There will be **NO WALK INS**, Book with Receptionist. She will book you in for the earliest available.

**HOUSEHOLD CHANGES-** Please let your worker know if someone moves in or out, this affects your Bills/Rent. You will need to fill out a new Occupancy form **ONLY** if there are changes.

**#2 ACTION PLAN FOR EMPLOYABLE CLIENTS**

Employable clients are required to complete an Action Plan with Stitsma Employment monthly. Please book your appointments ahead of time. If you do not complete this before the deadline, you will need to wait 3-10 business days for your cheque.

- EP/ Check in Deadline Dates: Due when Decs are Due.
- No Monthly Check In = No Cheque
- Appointments after Deadline = Late Cheque

**#3 NOTICE OF ASSESSMENT for-** 2022, 2021, 2020. IA will need a copy for your file. You should receive it in the mail/ online once you have filed your taxes. This is to confirm eligibility for IA, please make sure you file your taxes every year.



**#4 ANNUAL RENEWAL- Please make sure your Annual Renewal is completed. Contact your worker, this needs to be completed yearly.**

**#5 BILLS- Send us your BC Hydro & Fortis bills as soon as you receive them in the mail.**

**Contact your worker to update file: Identification, Address, when child turns 18/19, expecting a child. Also, when turn 64/65 years of age.**

**All documents must be dropped off at Eslha7an to your worker.**

**Please contact the Income Assistance team for any further questions: Ph# (604) 988-8807, Fax# (604) 988-8917.**

**Email: [income\\_assistance@squamish.net](mailto:income_assistance@squamish.net)**

**Sincerely,**

**Wa ch'awatm -Income Assistance Team**



**SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION FOR: DECEMBER 2024 >>555**  
**Cheque issue date is Wednesday, November 27, 2024 – for December issue.**

**PRIVACY ACT STATEMENT** Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INAI.P-PU-020 and is protected under the provisions of the Privacy Act.

1. Are you still in need of Social Assistance?  Yes  No
2. Has your marital or employment situation changed?  Yes  No

If YES, explain change \_\_\_\_\_

**MANDATORY:** Current Address \_\_\_\_\_ Current Phone # \_\_\_\_\_

List any changes in your living situation \_\_\_\_\_



If you do not hand in your **Declaration** on ... **Monday, Nov. 12-Nov. 18, 2024** You will **NOT** receive your **Cheque on Wednesday, November 27, 2024**. **Late Declaration** means, late cheque/**No, Work Plan**, No Cheque. Wait 3-5 business days

4. Have you had any earned or unearned  Yes  No **Income this month?**  
 If yes, completed

Earnings	\$
Family Allowance	\$
Maintenance	\$
Employment Insurance	\$
Other (specify)	\$
<b>TOTAL</b>	<b>\$</b>

5. Has there been any change in your assets?  Yes  No  
 If yes, complete

Bank Account	\$
Property	\$
Other (specify)	\$
<b>TOTAL</b>	<b>\$</b>

6. Is there any change in your number of dependents or their school status?  Yes  No  
 If **Yes**, explain the change(s) \_\_\_\_\_

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

<b>Status Number</b>	<b>Signature of applicant</b>	<b>Date</b>
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\*\*\***PLEASE CLEARLY PRINT YOUR NAME HERE:** \_\_\_\_\_

\*\*\* **Worker Initials:** \_\_\_\_\_ **Signature of Spouse:** \_\_\_\_\_

\*\*\***PLEASE CLEARLY PRINT YOUR NAME HERE** \_\_\_\_\_

Please remember that you cannot drop off your Declaration early, unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. **Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received. Also any changes to address and family unit size.**  
**ALL CLIENTS MUST BRING IN PERSON ESLHA7AN LEARNING CENTRE**



**Skwxwú7mesh  
Úxwumixw**

Sts'its'áp'newás  
Employment & Future Skills  
Nexw7áystway Training & Trades Centre

## *Callout for interest...* **Carpentry Level Two**

### **Spring 2025**

Have you completed Carpentry Level One and finished your L1 apprenticeship hours? Are you ready for level two? If so, we are gauging interest for a level two program and we want to hear from you!



#### **What skills will you expand on?**

- Drawings and specifications
- Building codes and bylaws
- Using portable and stationary power tools
- Concrete form work
- Framing walls, stairs, and roofs (gabled)
- Installing doors, windows and their hardware
- Exterior finishes

#### **INTERESTED?**

☎ 604-980-7946

✉ [tradescentre@squamish.net](mailto:tradescentre@squamish.net)

#### **WHO IS ELIGIBLE:**

Indigenous People  
(Status, Non-status,  
Metis, and Inuit)

#### **WHERE:**

Nexw7áystway  
Training & Trades Centre  
#3-1500 Railway Street  
North Vancouver, BC

#### **WHAT IS INCLUDED:**

- FREE Tuition
- Meal Plan Subsidy
- Training Allowance
- Transportation
- Childcare Subsidy



**Skwxwú7mesh  
Úxwumixw**

Ta7Inewás  
Education, Employment & Training  
Stitsma Career Centre

# Construction Safety Officer Training

**November 25 - December 6, 2024**

## What is a Construction Safety Officer?


A Construction Safety Officer is responsible for ensuring required safety protocols are followed on a work site.

## What will you learn?

- How to create and implement policies and instruct employees.
- How to produce reports for tracking person-hours, injury statistics, site orientations, accident investigations, safety meeting minutes, toolbox talks and risk assessments.



## INTERESTED?

 604-985-7711

 stitsma\_career@squamish.net

## WHAT IS INCLUDED:

- Lunch
- Incentives: \$75/day

## Register by November 18!

### TIME:

8:30 am - 4:30 pm

### WHERE:

Eslha7an Centre  
345 5th St W  
North Vancouver, BC

### WHO IS ELIGIBLE:

Indigenous People  
(Status, Non-status,  
Metis, and Inuit)







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Sts'its'áp'newas  
Employment & Future Skills  
Stitsma Career Centre

# Intermediate Occupational First Aid

*Formerly OFA Level 2*

**November 13 & 14, 2024**

## What will you learn?

- How to assess and stabilize patients until advanced medical help arrives.
- How to effectively handle various scenarios including bleeding control, airway management, fractures and shock.

Participants will be certified as Intermediate First Aid attendants, ensuring compliance with WorkSafeBC regulations.



## INTERESTED?

☎ 604-985-7711

✉ stitsma\_career@squamish.net

## WHAT IS INCLUDED:

- Lunch
- Incentives: \$75/day

## Register by November 7!

### TIME:

8:30 am - 4:30 pm

### WHERE:

Eslha7an Centre  
345 5th St W  
North Vancouver, BC

### WHO IS ELIGIBLE:

Indigenous People  
(Status, Non-status,  
Metis, and Inuit)





*Upcoming programs in...*

# SQUAMISH VALLEY

**Basic Security Training** | Oct. 7 - 11 + 17

**Fall Protection (Working from Heights),  
Confined Spaces Training + WHMIS** | Oct. 16

**Traffic Control Personnel Training** | Oct. 28 - 29

**What the L** | Nov. 4 + 8

**Food Safe Level 1** | Nov. 25

**Wilderness First Aid** | Nov. 25 - 26

**INTERESTED?**

 604-848-2260  [stitsma\\_career@squamish.net](mailto:stitsma_career@squamish.net)





# Stitsma Career Centre

## **We offer Career Services**

### Next Training Opportunity:

November 25-  
December 6, 2024,  
Construction Safety  
Officer Training

### Job Bank

See our current job  
opportunities please visit



### Career Services Include:

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Short Term Training

**Contact us at:**

**(604) 985 7711**

**Stitsma\_career@squamish.net**



# CAREER YOUTH CONFERENCE

**NOVEMBER 29, 2024    9:30 AM - 2:30 PM**

**CHIEF JOE MATHIAS CENTRE  
100 LOWER CAPILANO RD**

The Stitsma Career Centre invites Indigenous youth in grades 8-12 to attend the Career Youth Conference.

**DOOR PRIZES**

**CULTURAL WORKSHOP**


**LUNCH**

**GUEST SPEAKERS**

**POST-SECONDARY EDUCATION FAIR**

**SCAN TO REGISTER**



 604-985-7711

 stitsma\_career@squamish.net





# ESLHA7ÁÑ LEARNING CENTRE



## ADULT FOUNDATIONS PROGRAM

Join our FOUNDATIONS PROGRAMS, a class designed for adults who want a refresher or are gearing up for getting your grade 12.

- Indigenous focused learning
- Breakfast and lunch included
- Field trips every month
- Language & Culture Classes
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available



## ADULT DOGWOOD PROGRAM

Join our DOGWOOD PROGRAM in partnership with Capilano University. This is a class designed for adult upgrading and high-school completion.

- Breakfast and lunch included
- Field trips every month
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available
- Language & Culture classes



**MONDAY TO THURSDAY  
10AM-2:30PM**

### REQUIREMENTS:

- First Nations (status and non-status), Inuit or Metis
- School transcript
- Commitment to the program

**APPLY NOW**



**604-985-7711**  
**eslha7an\_learning@squamish.net**



# Ayás Méhmen Family Wellness Week

As part of Ayás Méhmen's Family Wellness Week, they offering events for Nation Members to gather and connect in healthy ways:

- Gathering in Strength Women's Night (18+): November 12, Chief Joe Mathias Center
- Pow Wow Night: November 20, Chief Joe Mathias Center
- Family Singing and Drumming Night: November 22, Totem Hall
- Honouring a Life Gathering: November 23, Shaker Church

If you have any questions, please contact Susanne Paull at [amm\\_wellness@squamish.net](mailto:amm_wellness@squamish.net), or 604 985 4111.

**Skwxwú7mesh  
Úxwumixw**

Scan the QR code with your phone learn more about these events!

SCAN ME



[www.squamish.net/calendar](http://www.squamish.net/calendar)

## Ayás Ménmen Family Wellness Week

# POW WOW NIGHT VENDOR CALL OUT

*in honour of survivors of domestic violence*

**November 20th, 2024**

4:00-10:00pm

Chief Joe Mathias Center, North Vancouver

Soup and Bannock @ 4pm

Grand Entry @ 6pm



Family Wellness Week acknowledges that November is Domestic Violence Awareness month. Pow wow night is one of several events for families to come together and connect in positive ways. This will be an evening for families to feel empowered through gathering and dancing. The events honours survivors of relationship violence and the importance of families coming together to connect in healthy ways.

For more information contact  
Susanne\_paul@sqamish.net

Cost for table: will be a donation for door prizes



**Skwxwú7mesh  
Úxwumixw**

Ayás Ménmen  
Child & Family Services



## Ayás Ménmen Family Wellness Week

# HONOURING A LIFE

**November 23rd, 2024**

11:00am-2:30pm

Shaker Church, North Vancouver

**Coping with grief during holiday season can feel especially challenging. Please join us for the Honouring a Life event. We will come together to share a meal, listen to a talk on Grief and Loss, then we'll create Christmas ornaments in memory of Loved Ones passed.**

**Ornaments can be taken home, or placed onto our Honouring a Life Tree which we light up for the Season. There will be plenty of supplies, so you can make more than one ornament.**



**For more information CONTACT  
604-985-7826 or [edmund\\_guss@squamish.net](mailto:edmund_guss@squamish.net)**

**NOTE: This is the same day as the CJMC Craft Fair,  
but there's time to participate in both,  
Craft Fair is 10am to 6pm**



**Skwxwú7mesh  
Úxwumixw**

Ayás Ménmen  
Child & Family Services



# Healing and Wellness Day

**Nexwnínlhewá7nem Ch'áwch'aw (People Services) invite our Skwxwú7mesh Úxwumixw community to attend a Healing and Wellness Gathering.**



**There will be healing practitioners, cultural activities and food to nourish all. Offerings include cultural support, massage, reiki, acupuncture and more! There will also be health & wellness information from Squamish Nation departments.**

**Free of charge for community members.**

**Chief Joe Mathis Centre**

**November 27th, 2024**

**1:00 pm – 7:00 pm**

**Registration for individual practitioners and offerings will happen on the day of the event, there will be a limit of services for each member to ensure all community members have access.**

For more information, please email either Natalia Dos Santos (Yúustway), or Susanne Paull (Ayás Méhmen)  
natalia\_dossantos@squamish.net,  
susanne\_paull@squamish.net, 604-985-4111



**Skwxwú7mesh  
Úxwumixw**

# 2SLGBTQIA+ YOUTH GROUP

Offered collaboratively by Yúustway Health and Ayás Ménmen

Every Thursday, October 24th - December 12th

4:30PM to 6:30PM

Ayás Ménmen Wellness Building

380 Welch Street

**AGES  
13-18**

Facilitated by  
Sidney Crosby and Steph Matthews



**SCAN TO REGISTER  
(DROP INS WELCOME)**



Please note this is an inclusive and safe space for Squamish People, their families, and those that reside in the community, ages 13-18, who identify under the 2SLGBTQIA+ umbrella and those questioning.

We will be offering a group for ages 18+ in the new year.

Please contact us with any questions or concerns about attending call or text Sidney at 604-506-2167 or email [wellness@squamish.net](mailto:wellness@squamish.net)



**Skwxwú7mesh  
Úxwumixw**

Yúustway  
Health & Wellness



**Skwxwú7mesh  
Úxwumixw**

Ayás Ménmen  
Child & Family Services



# ***Lháwatsut chet***

**'We will heal ourselves'**

**WHEN: FRIDAY, NOVEMBER 22ND**

**TIME: 4:00PM - 7:30PM**

**WHERE: Shaker Church**

**104 Mathias Rd, North Vancouver**

In honour of National Addictions Awareness Week, the Community Health and Wellness team will be providing a meal, a safe space to share and listen to lived experience, and be wrapped in a blanket.

4:00PM Drumming and singing outside of the church

4:45PM Opening Prayer

5:45PM Blanketing

5:00PM Dinner is served

6:30PM Lived experience speaker

5:30PM Lived experience speaker

7:00PM Closing prayer

**Transportation details will be posted at a later date**

Questions?

Email [wellness@squamish.net](mailto:wellness@squamish.net)

or call 604 982 7835



**Skwxwú7mesh  
Úxwumixw**

Yústway  
Health & Wellness  
Community Health & Wellness



# YÚUSTWAY HEALTH WANTS YOUR FEEDBACK

Community Health and Wellness is bringing a weekly support group to Squamish People in the Valley.

Scan the QR code below and let us know what you want a weekly group to look like!

Scan me!



Win a prize!

Give us your feedback by the end of the day  
December 1st, 2024 to make this group special and  
for a chance to win one of our draw prizes!



**Skwxwú7mesh  
Úxwumixw**

Yúustway  
Health & Wellness  
Community Health & Wellness



SQUAMISH NATION'S  
**HOLIDAY  
CRAFT FAIR**

**NOVEMBER 23 & 24**

HOURS

NOV. 23  
10-6PM

NOV. 24  
10-4PM

CHIEF JOE MATHIAS CENTRE  
100 CAPILANO ROAD

\$5.00 ADMISSION FEE AT DOOR  
ELDERS, CHILDREN AND STUDENTS FREE OF CHARGE!



**Skwxwú7mesh  
Úxwumixw**

Yúustway  
Health & Wellness  
Recreation

squamish.net



NOVEMBER 2024

# WOODFIBRE LNG & FORTIS BC EAGLE MOUNTAIN GAS PIPELINE PROJECTS

Update from Skwxwú7mesh Úxwumixw Rights &amp; Title

## SKWXWÚ7MESH ÚXWUMIXW REGULATORY ROLE

Squamish Nation's role on both projects is as a regulator, ensuring environmental and cultural conditions are met. In 2015/2016, Squamish Nation Environmental Certificate were issued to Woodfibre LNG and FortisBC requiring them to uphold legally binding conditions outlined by the Nation. Both companies must comply with additional environmental conditions from provincial (Eagle Mountain Gas Pipeline and Woodfibre LNG) and federal (Woodfibre LNG) agencies during construction. We've provided high level updates for each condition below, if you would like more information please contact Whitney at 778-966-1117.

### SNEAA CONDITIONS & UPDATES WOODFIBRE LNG COMMITS TO:

1. **Prove Seawater Cooling will have no marine impacts or find a different alternative.** (RESOLVED – WoodfibreLNG now plans to use air cooling to avoid marine impacts)
2. **Restoring Mill Creek and riparian area. Formal recognition that the project is located on the village of Swiyát will also be included here.** (Early planning started with a team including Skwxwú7mesh Úxwumixw staff, most of this will be implemented post-construction)
3. **Locating other water sources during critical stream flow periods if the necessary water flow amount is not met on Mill Creek.** (Skwxwú7mesh Úxwumixw's approved the Water Management Plan, outlining requirements to maintain minimum summer flows for fish. We continue to monitor this condition.)
4. **Fully funding a Skwxwú7mesh Úxwumixw marine use plan to help address cumulative impacts of industrial projects on the marine environment in Howe Sound.** (Agreement established and plan development is in the works between Skwxwú7mesh Úxwumixw and consultants)
5. **Providing access to Skwxwú7mesh Úxwumixw members through the Controlled Access Zone to allow for Skwxwú7mesh Úxwumixw practice of aboriginal rights.** (Skwxwú7mesh Úxwumixw Access Protocol is in place for construction period, Rights & Title is looking at longer term options for after construction)
6. **Approval required from Skwxwú7mesh Úxwumixw through Environmental Working Group for the environmental management programs and monitoring plans** (11 construction stage plans were approved, lots of ongoing work to ensure plans are implemented. There will be more plans to approve before operations can begin.)
7. **Providing insurance coverage or form of bond to address personal loss and injury costs of members that may be impacted by an explosion caused by an accident or malfunction of project.** (RESOLVED - Rights & Title Department and legal counsel worked with Woodfibre LNG to ensure there is adequate insurance coverage for the Nation & members)
8. **No future expansion of the project without Skwxwú7mesh Úxwumixw approval.** (RESOLVED - no expansion is proposed)
9. **No ship-to-ship fueling of LNG tankers in Skwxwú7mesh Úxwumixw territory.** (RESOLVED - no bunker fueling is planned.)
10. **Further study on noise impacts of the Project on marine mammals.** (Marine mammal and noise monitoring is occurring during construction and will continue into operations. The Marine Mammal Management Plan addresses requirements during construction and a separate plan will be developed for the operations phase – both require Skwxwú7mesh Úxwumixw approval.)
11. **Only operate the facility for the liquefaction and export of natural gas.** (RESOLVED - Facility planned for LNG use only)
12. **Making certain mitigation measures proposed in its EA application that are considered voluntary measures legally binding under a Skwxwú7mesh Úxwumixw Certificate of Project Approval.** (A Monitored Mitigation Measures Plan outlines a framework for Skwxwú7mesh Úxwumixw to enforce commitments made during the Environmental Assessment)

### AS A RESULT OF AN AMENDMENT, WOODFIBRE LNG ALSO COMMITS TO:

- . **Additional Mitigation Measures** (Added 109 WoodfibreLNG commitments into the conditional approval for Skwxwú7mesh Úxwumixw enforcement. Work will be ongoing to ensure WoodfibreLNG meets these commitments.)
- . **Cultural Awareness Programming** (Rights & Title approved mandatory training for all WoodfibreLNG employees and contractors which includes training on safety for women/girls as well as Skwxwú7mesh Úxwumixw governance. A traditional welcome will also be displayed in every room of the floatel)
- . **Floatel Indigenous Cultural Manager** (will contribute to Cultural Awareness Programming, steer positive workplace culture, provide support to workers as needed, and bring concerns to Floatel and Workplace Culture Committee)
- . **Floatel Effluent Prohibition** (requirement for Skwxwú7mesh Úxwumixw approval of floatel waste disposal plan and requirement for no discharge of human waste, grey water, domestic waste or garbage to Atl'ka'tsem)
- . **Access to land** (Recreational activity into back country behind WoodfibreLNG site only with Skwxwú7mesh Úxwumixw permission and escort to prevent impacts to territory)

NOVEMBER 2024

## SNEAA CONDITIONS CONT. FORTISBC COMMITS TO:

- 13. Avoid any industrial impacts in the Skwelwil'em Wildlife Management Area ("WMA") boundaries by constructing the new pipeline completely underneath or around the WMA.** (RESOLVED - This condition led to a significant project change, with a 9km tunnel from downtown Squamish to the site at Swiyát.)
- 14. No barges in Wildlife Management Area.** (RESOLVED - no plans barges planned in WMA.)
- 15. Relocating the compressor station from the location proposed in its EA Application to a location that poses no risk to Squamish members residing on any Indian Reserve in Squamish territory.** (RESOLVED - compressor station will now be located at Swiyát.)
- 16. Routing the pipeline to avoid impacts within, and adjacent to, the following cultural sites that have been legally designated under land use agreement with BC: Monmouth Creek, Stawamus Creek and Indian River.** (Measures to minimize disruption have been agreed upon and will be monitored for compliance by Skwxwú7mesh Úxwumixw Indigenous Monitors.)
- 17. Approval required from Skwxwú7mesh Úxwumixw through Environmental Working Group for the environmental management programs and the monitoring of the programs.** (9 construction stage plans were approved, lots of ongoing work to ensure plans are implemented. There will be more plans to approve before operations can begin.)
- 18. Providing insurance coverage or form of bond to address personal loss and injury costs of members that may be impacted by an accident or malfunction of project.** (RESOLVED - Rights & Title Department and legal counsel worked with FortisBC to ensure there is adequate insurance coverage for the Nation & members.)
- 19. No future expansion of the pipeline without Skwxwú7mesh Úxwumixw approval.** (RESOLVED - no expansion is proposed)
- 20. Making certain mitigation measures proposed in its Environmental Assessment application that are considered voluntary measures legally binding under a Skwxwú7mesh Úxwumixw Certificate of Project Approval.** (A Monitored Mitigation Measures Plan outlines a framework for Skwxwú7mesh Úxwumixw to enforce commitments made during the Environmental Assessment)

### AS A RESULT OF AMENDMENTS, FORTISBC ALSO COMMITS TO:

- . **Geotechnical studies to address concerns of pipeline construction near Ray Creek, in the Stawamus watershed.** (RESOLVED- geotechnical concerns resolved after site visits and review of relevant studies.)
- . **Squamish compressor station now located at Swiyát to be assessed, every 7 years after projects starts operations, for feasibility to change gas-powered compressor turbines to electric motor drive.** (FortisBC to conduct electrification assessments every 7 years.)
- . **Minimize the disturbance in and around Indian River Cultural Site.** (FortisBC will relocate equipment out of site at end of day, invasive plant management and plant restoration)

### PROVINCE OF BC COMMITS TO:

- 21. Not allowing transportation of oil through the pipeline.** (RESOLVED - no proposal to transport oil)
- 22. Government to Government discussions regarding marine use planning agreement to address cumulative impacts of industry in the Howe Sound area.** (Skwxwú7mesh Úxwumixw staff and consultants are in charter phase of developing Marine Use Plan, followed by Province engagement)
- 23. Working with the Skwxwú7mesh Úxwumixw to develop an Emergency Response Plan for the Squamish Valley area.** (Skwxwú7mesh Úxwumixw staff are beginning discussions with the Province on additional Emergency Response Plan development and enhancement. In the meantime, we have full time Skwxwú7mesh Úxwumixw staff living and working in Squamish to support with emergency preparedness and response in the Valley. We also have an Emergency Response Plan, Evacuation Plan, and hazard specific plans such as a Community Wildfire Resilience Plan and an Extreme Heat Response Plan to support safety of community members. For more information please visit (<https://www.squamish.net/divisions/community-services/public-safety/emergency-planning-response/>) or contact [emergencyresponse@squamish.net](mailto:emergencyresponse@squamish.net))
- 24. No future expansion of the LNG Plant or pipeline without Skwxwú7mesh Úxwumixw approval.** (RESOLVED - No expansion proposed.)

### WLNG, FORTIS BC AND THE PROVINCE OF BC ALSO COMMIT TO:

- 25. Entering into an economic benefits agreement with the Skwxwú7mesh Úxwumixw that will be reflective of the Skwxwú7mesh Úxwumixw's aboriginal rights and title interests.** (RESOLVED – BC agreement signed in March 2019 and is being implemented).

## WE WANT TO HEAR FROM YOU!

Have you been impacted as a result of the current construction activities that are taking place?

Please report to:

**Whitney Joseph, Squamish Nation:**

[swiyat@squamish.net](mailto:swiyat@squamish.net) or 778-966-1117

**Woodfibre LNG:**

[info@wlng.ca](mailto:info@wlng.ca) or 1-888-801-7929

**FortisBC EGP:**

[egp@fortisbc.com](mailto:egp@fortisbc.com) or 1-855-380-5784

**EGP Community Conduct Line**

(specific to conduct in Squamish):

[EGPWCC@rubinthomlinson.com](mailto:EGPWCC@rubinthomlinson.com) or 1-855-514-6644



336 West 4th Street  
North Vancouver, BC  
V7M 1J1 Canada

(604) 210-9126  
info@hiyamhousing.com  
www.hiyamhousing.com

### **Tantalus Manor has a 2 Bedroom Available at the Earliest December 15!**

Hiyám' Housing and Housing Squamish are co-owners of this building located at 1098 Wilson Crescent, Squamish. It is unfurnished, 900 sqft., \$1,632 per month, available at the earliest December 15, 2024, H&W included, parking space, smoking and pets are not allowed. Income: Maximum \$134,140 and minimum \$43,520 (45% of income to rent).

### **Deadline date to apply: November 22, 2024 by 4:30 pm**

These homes are prioritized for households with dependents/children and are prioritized as follows:

1. A Squamish Nation Person who works for Squamish Nation, Hiyám' Housing, or Nch'kaý
2. A non-Nation Person who works for Squamish Nation, Hiyám' Housing, or Nch'kaý
3. Squamish Nation People that live in the Squamish Valley area

Applications can be emailed to you upon request by calling 604-210-9126. Applications can also be found on our website at <https://hiyamhousing.com/apply-for-housing/> or scan the code:



How to submit your application for Tantalus Manor:

- In person during office hours at 336 4th Street West, North Vancouver
- By email: [applications@hiyamhousing.com](mailto:applications@hiyamhousing.com)
- Applications are due on Friday, November 22, 2024, and must be received in our office by 4:30 pm

If you need assistance filling out the application: Phone 604-210-9126



# WE'RE HIRING!

## JOIN OUR TEAM!



### OPEN POSITIONS

- Business Development Associate
- HR Advisor, Engagement & Culture (Squamish Nation)
- Development Manager
- Project Manager - IT
- Senior Director, Real Estate Operations
- Manager, Learning & Development



### WHAT WE OFFER

- Opportunities for career growth & development
- Friendly, supportive work environment
- Flexible work schedule (hybrid)
- Extended dental & health benefits
- Pension and Supplementary Savings Plans
- Life Insurance
- Ample Paid Leave

### APPLY NOW



SCAN THE QR CODE OR SEND YOUR RESUME:

[HR@nchkay.com](mailto:HR@nchkay.com)







# WE'RE HIRING



» Salary Range:  
\$70,000 to \$85,000

## HR Advisor, Culture & Engagement (Squamish Nation)

The Human Resources Advisor is an HR Generalist and trusted advisor within Nch'kay who will provide strategic support and expertise. A core requirement of this position is to embody and represent the Squamish Nation's values and culture – an ideal role for someone with extensive experience being immersed in Skw̓xwú7mesh culture.

### JOIN OUR TEAM!

- ✓ Opportunities for career growth & development
- ✓ Flexible work schedule (hybrid)
- ✓ Paid leave (i.e., sick leave, vacation, family days) and 14 statutory holidays

## APPLY NOW



Send your resume:  
**HR@NCHKAY.COM**

Visit our website:  
**[www.nchkay.com/careers](http://www.nchkay.com/careers)**

Contact us  
**604-213-4209**

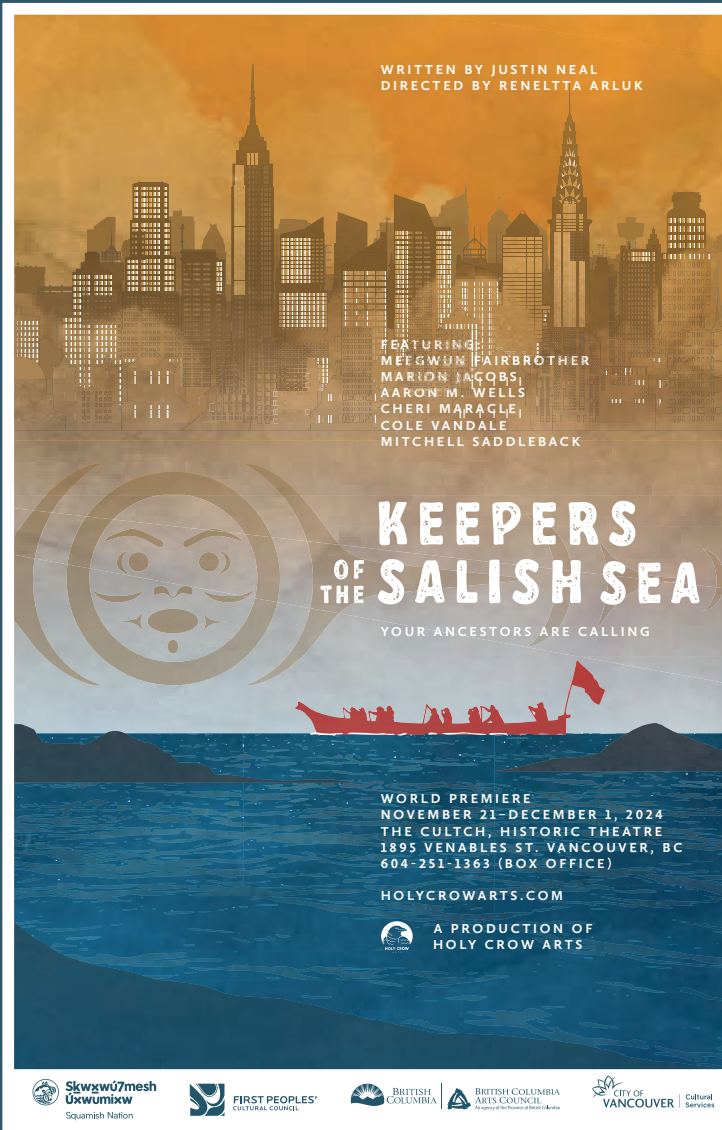


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INFO [holycrowarts.com](http://holycrowarts.com)



We are sharing a limited number of **FREE TIX** to Indigenous Patrons. Use **promo code INDG**

And limited Pay What You Choose tickets:  
Use code **PWYC10** for \$10 | **PWYC15** for \$15  
**PWYC20** for \$20

*Note: there's an added \$6.30 venue fee on all tickets*



Meegwan Fairbrother



Marion Jacobs



Cheri Maracle



Mitchell Saddleback



Aaron M. Wells



Cole Vandale

