



# Syetsm tl'a Sxexelhnát

News of the Week

Monday, November 25, 2024

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# Squamish People Survey

## Tell Us How We're Doing

Squamish Nation wants to learn about your experience getting information and services over the past year. This will help them better understand what's working well, and where they can improve.

The survey takes 10 to 15 minutes, you are not required to answer every question. Reciprocal Consulting Inc. will then review the findings and create a report for the Nation.

At the end of the survey, you'll be able to enter to win 1 of 3 \$200 gift cards!

**The survey will close in December.** For any questions, you contact Reciprocal Consulting at [teamleads@reciprocalconsulting.ca](mailto:teamleads@reciprocalconsulting.ca), or Pamela Dawson at [pamela\\_dawson@squamish.net](mailto:pamela_dawson@squamish.net).

**Skwxwú7mesh  
Úxwumixw**

**Scan the QR code with your phone to take the survey!**

SCAN ME



**[bit.ly/SquamishPeopleSurvey](https://bit.ly/SquamishPeopleSurvey)**



# SHORELINE

BUILDING PERFORMANCE

## Squamish Nation CleanBC Energy Saving Program

### Possible Upgrades

- ✓ Insulation
- ✓ Heat Pumps

- 01 Sign-Up Event**  
Our advisors will be in the community helping homeowners with the sign-up process.
- 02 Insulation Completion**  
Our experienced team will complete your insulation.
- 03 Heat Pump Completion**  
Our experienced team will complete your heat pump installation.



Insulation



Heat Pumps



### Shoreline Advisors



Book Your Consultation →

**778.907.9119**

Email: [Office@shorelinebp.ca](mailto:Office@shorelinebp.ca) [Shorelinebp.ca](http://Shorelinebp.ca)

# NEW JOB POSTINGS

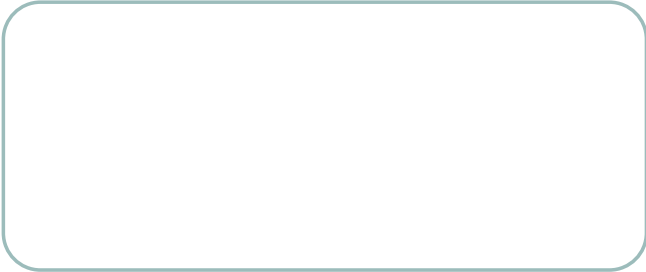
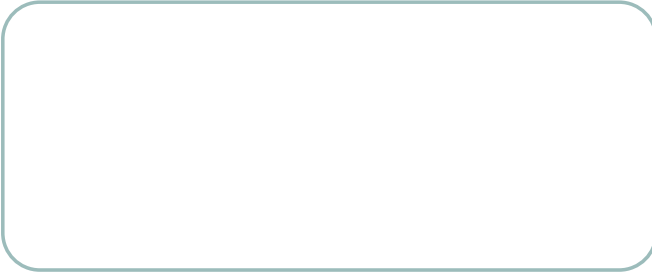
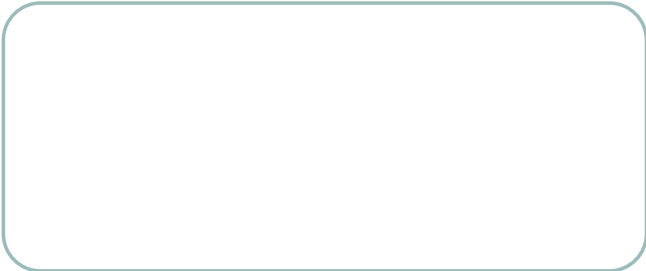


NOVEMBER 27, 2024

**Public Relations Manager |**  
Permanent Full-Time Ta na wa Cheńtm  
– the Chair and Council Office  
North Vancouver, BC

**Community Operations Officer - SV |**  
Permanent Full-time Ta na wa Shéway  
i7x w ta Úxwumixw - Squamish Valley  
Operations  
Squamish Valley, BC

**Climate Action Manager |** Permanent  
Full-Time Ta na wa Yúus ta Stitúyntsáń  
Rights and Title  
North Vancouver, BC



## DEVELOP YOUR CAREER WITH THE NATION



Questions? Need help applying?

**604-985-8335 | [careers@squamish.net](mailto:careers@squamish.net)**

Chéńchenstway (Human Resources) connects with all Squamish People who apply for positions with Skw̓xwú7mesh Úxwumixw. We look forward to receiving your application and supporting your professional growth with the Nation.



See all  
jobs &  
apply

[squamish.net/careers](https://squamish.net/careers)





# December 2024 Regular Distribution

Nexwsxwníwntm ta Úxwumixw (Council) and Ts'its'ixwnítway (Member Services) would like to update Members on the Squamish Nation Regular Distribution for December 2024.

**Thursday, December 5 | Friday, December 6, 2024**

**8:30 am – 4:00 pm**

Open during lunch hour (12:00 pm – 1:00 pm)

## Pick up locations:

Totem Hall

1380 Stawamus Drive

Squamish

CJMC

100 Capilano Road, West

Vancouver

Members can update the following information:

- Direct deposit
- Mailing address
- Pick up location
- Name change
- Change payee
- Birth additions

## Important deadlines

- SIGN UP or UPDATE direct deposit by **November 6**
- TEST PENNY check for deposits on **November 12**
- UPDATE mailing address or pick up location by **November 15**
- DIRECT DEPOSIT and ELDER DELIVERY on **December 4**
- Canada mail will go out **December 9 & 10**

*Distribution cheques will be issued from Scotiabank for the upcoming distribution. Squamish People who are clients of the Bank of Montreal (BMO) and hold accounts with BMO can still go to BMO to cash their cheques. Squamish People who live in the Squamish Valley and are not BMO clients are encouraged to go to the Scotiabank (38049 Cleveland Avenue, Squamish) or Scotiabank Park Royal South branch (across BMO Park Royal; 955 Park Royal South, West Vancouver) to cash their cheques.*

**If you have any questions or to update your information, contact Ts'its'ixwnítway (Member Services) at [membership@squamish.net](mailto:membership@squamish.net) or 604-982-7610.**



# **SCIS - STATUS CARDS**

**Skwxwú7mesh  
Úxwumixw**

**WEDNESDAY** – November 13, 2024

Member Services 6 – 380 Welch St, West Vancouver

Times 9:00 am – 11:30 am & 1:00 pm – 4:00 pm

**NO CARDS AVAILABLE  
during December Distribution prep & mail out**

NEXT DAY for photos at Member Services  
WEDNESDAY January 22, 2025

**\*\*\* MAIL IN APPLICATIONS ONLY \*\*\***

**NO SAME DAY CARDS**

Call **604-982-7610** for info or email

[membership@squamish.net](mailto:membership@squamish.net)

**IDENTIFICATION REQUIREMENTS:**

Valid photo ID (photocopy front & back)  
2 Canadian size passport photos



Wa ch'awatm- Income Assistance      Page 1 of 1  
Ph (604) 988-8807  
Fax (604) 988-8917

November 20, 2024

**Skwxwú7mesh  
Úxwumixw**

## INCOME ASSISTANCE NEWSLETTER

**Hello IA Clients & Landlords,**

**Important Update on Cheque Day in December 2024 for January 2025 benefits will be on Date: Dec 30, 2024**

- Declaration week will be **December 2-6, 2024**, you can do your declaration at Income Assistance office OR on December 5<sup>th</sup> at Distribution (DB) locations, please look for Income Assistance staff.
- Dec 6<sup>th</sup> Eslha7an/IA office will be closed for mandatory staff meeting. Declarations will be accepted through the mail slot between 11am and 1pm.
- Clients that receive direct deposit will receive their benefits on December 30, 2024
- All clients and landlords that receive cheques, they will be delivered on December 30, 2024. **Please ensure you're home to receive and accept your cheque.**
- Squamish Nation offices are closed for Christmas Holidays from Dec 20, 2024 to Jan 1, 2025.
- **IF YOU ARE NOT HOME** to receive your Income Assistance benefits or rent you will be able to pick up your cheque at the office January 2, 2025 when Nation offices open.

**Please contact the Income Assistance team for any further questions: Ph# (604) 988-8807**

**Email: [income\\_assistance@squamish.net](mailto:income_assistance@squamish.net)**

**Sincerely,**

**Wa ch'awatm -Income Assistance Team**



**SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION FOR: JANUARY 2025 >>555**  
**Cheque issue date is Monday, December 30, 2024 – for January issue.**

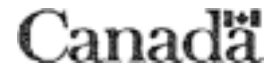
**PRIVACY ACT STATEMENT** Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INAI.P-PU-020 and is protected under the provisions of the Privacy Act.

- 1. Are you still in need of Social Assistance?  Yes  No
- 2. Has your marital or employment situation changed?  Yes  No

If YES, explain change \_\_\_\_\_

**MANDATORY:** Current Address \_\_\_\_\_ Current Phone # \_\_\_\_\_

List any changes in your living situation \_\_\_\_\_



If you do not hand in your **Declaration** on ... **Monday, Dec. 2-Dec. 6, 2024** You will **NOT** receive your **Cheque on Wednesday, December 30, 2024**. **Late Declaration** means, late cheque/**No, Work Plan**, No Cheque. Wait 3-5 business days

- 4. Have you had any earned or unearned  Yes  No **Income this month?**
- 5. Has there been any change in your assets?  Yes  No

If yes, completed

Earnings	\$
Family Allowance	\$
Maintenance	\$
Employment Insurance	\$
Other (specify)	\$
<b>TOTAL</b>	<b>\$</b>

If yes, complete

Bank Account	\$
Property	\$
Other (specify)	\$
<b>TOTAL</b>	<b>\$</b>

- 6. Is there any change in your number of dependents or their school status?  Yes  No

If **Yes**, explain the change(s) \_\_\_\_\_

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

<b>Status Number</b>	<b>Signature of applicant</b>	<b>Date</b>
----------------------	-------------------------------	-------------

\*\*\* **PLEASE CLEARLY PRINT YOUR NAME HERE:** \_\_\_\_\_

\*\*\* **Worker Initials:** \_\_\_\_\_ **Signature of Spouse:** \_\_\_\_\_

\*\*\* **PLEASE CLEARLY PRINT YOUR NAME HERE:** \_\_\_\_\_

Please remember that you cannot drop off your Declaration early, unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. **Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received. Also any changes to address and family unit size.**

**ALL CLIENTS MUST BRING IN PERSON TO ESLHA7AN LEARNING CENTRE**





**Skwxwú7mesh  
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Ta7Inewás  
Education, Employment & Training  
Nexw7áystway Training and Trades Centre

*Calling all*

# SQUAMISH NATION ARTISTS!



**9th Annual**

*Reach for the Stars  
Fundraiser Gala*

**LIVE AUCTION**



## LOOKING FOR:

- **PAINTERS**
- **CARVERS**
- **JEWELRY CARVERS**
- **WEAVERS**
- **FASHION DESIGNERS**
- **ETC!**

**SEND SAMPLES OF ART TO:**

**[info@eliteeventsbybianca.com](mailto:info@eliteeventsbybianca.com)**





**Skwxwú7mesh  
Úxwumixw**

**Sts'its'áp'newás  
Employment & Future Skills  
Nexw7áystwaý Training & Trades Centre**

# Leadership Development Program

**January 16 - March 27, 2025**

This program is suited for emerging or existing leaders looking to further develop or enhance their leadership skills.

## What skills will you gain?

- Discovering your leadership style using Clifton Strengths
- Strategies for problem solving in the workplace
- Communication tools for leaders
- Ideas for motivating others
- How to create accountability in the workplace
- How to manage change
- + more!

## INTERESTED?

☎ 604-980-7946

✉ [tradescentre@squamish.net](mailto:tradescentre@squamish.net)

## LOCATION:

Virtual

## TIME:

Tuesday & Thursday  
6:00 pm - 9:00 pm

## WHO IS ELIGIBLE:

Indigenous People  
(Status, Non-status,  
Metis, and Inuit)



## WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan Subsidy
- Training Allowance
- Internet Subsidy
- Childcare Subsidy





**Skwxwú7mesh  
Úxwumixw**

Sts'its'áp'newás  
Employment & Future Skills  
Nexw7áystway Training & Trades Centre

# *Callout for interest...* Carpentry Level Two

## Spring 2025

Have you completed Carpentry Level One and finished your L1 apprenticeship hours? Are you ready for level two? If so, we are gauging interest for a level two program and we want to hear from you!

### What skills will you expand on?

- Drawings and specifications
- Building codes and bylaws
- Using portable and stationary power tools
- Concrete form work
- Framing walls, stairs, and roofs (gabled)
- Installing doors, windows and their hardware
- Exterior finishes



### INTERESTED?

☎ 604-980-7946

✉ [tradescentre@squamish.net](mailto:tradescentre@squamish.net)

### WHO IS ELIGIBLE:

Indigenous People  
(Status, Non-status,  
Metis, and Inuit)

### WHERE:

Nexw7áystway  
Training & Trades Centre  
#3-1500 Railway Street  
North Vancouver, BC

### WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan Subsidy
- Training Allowance
- Transportation
- Childcare Subsidy

# Calling all Squamish Nation Entrepreneurs!

**Do you earn income by selling goods or services?  
Have an idea for a business venture but don't know  
where to start?**

The Squamish Nation Training & Trades Centre is exploring the development of an entrepreneurial hub: a supportive environment for entrepreneurs and aspiring entrepreneurs to establish or advance their business ventures. The hub would offer supports and services tailored to meet the unique needs of Squamish People.

## **We want to hear from you!**

Whether you're an experienced entrepreneur or just starting to explore your options, **your voice matters.**

Take the survey to share your experiences, interests and ideas for a Squamish Nation entrepreneurial hub.

*Take the survey for a chance to win 1 of 4 \$100 gift cards.*



**Skwxwú7mesh Úxwumixw**  
Squamish Nation



# Stitsma Career Centre

## **We offer Career Services**

### Next Training Opportunity:

“TBD”

### Job Bank

See our current job  
opportunities please visit  
our:



### Career Services Include:

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Short Term Training

**Contact us at:**

**(604) 985 7711**

**Stitsma\_career@squamish.net**



# CAREER YOUTH CONFERENCE

**NOVEMBER 29, 2024    9:30 AM - 2:30 PM**

**CHIEF JOE MATHIAS CENTRE  
100 LOWER CAPILANO RD**

The Stitsma Career Centre invites Indigenous youth in grades 8-12 to attend the Career Youth Conference.

**DOOR PRIZES**

**CULTURAL WORKSHOP**


**LUNCH**

**GUEST SPEAKERS**

**POST-SECONDARY EDUCATION FAIR**

**SCAN TO REGISTER**



 604-985-7711

 stitsma\_career@squamish.net



# ESLHA7ÁÑ LEARNING CENTRE



## ADULT FOUNDATIONS PROGRAM

Join our FOUNDATIONS PROGRAMS, a class designed for adults who want a refresher or are gearing up for getting your grade 12.

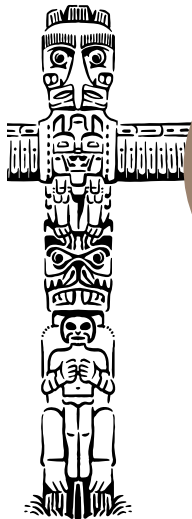
- Indigenous focused learning
- Breakfast and lunch included
- Field trips every month
- Language & Culture Classes
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available



## ADULT DOGWOOD PROGRAM

Join our DOGWOOD PROGRAM in partnership with Capilano University. This is a class designed for adult upgrading and high-school completion.

- Breakfast and lunch included
- Field trips every month
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available
- Language & Culture classes



MONDAY TO THURSDAY  
10AM-2:30PM

### REQUIREMENTS:

- First Nations (status and non-status), Inuit or Metis
- School transcript
- Commitment to the program



604-985-7711  
eslha7an\_learning@squamish.net

# YÚUSTWAY HEALTH WANTS YOUR FEEDBACK

Community Health and Wellness is bringing a weekly support group to Squamish People in the Valley.

Scan the QR code below and let us know what you want a weekly group to look like!

Scan me!



Win a prize!

Give us your feedback by the end of the day  
December 1st, 2024 to make this group special and  
for a chance to win one of our draw prizes!



**Skwxwú7mesh  
Úxwumixw**

Yúustway  
Health & Wellness  
Community Health & Wellness



CTMC'S

# CHRISTMAS BRUNCH

DECEMBER 7 11:00-2:00PM

## Gift Registration

*Children 10 yrs + must register through Ayas Men Men.*



- Scan QR code for online registration
- One form per child
- Forms must be submitted by:  
December 2, 2024

PHOTOS WITH SANTA!

GAMES, FOOD, ACTIVITIES



Skwxwú7mesh  
Úxwumixw

Yúustway  
Health & Wellness  
Recreation



604-980-6338



rec@squamish.net

squamish.net

# 2024 Gift Registration

If unable to use the QR code please complete this form

Please include all of your children on this form

*Registration must be submitted by December 2, 2024*

Name of Child	Age	Toy Preference Boy/Girl	Status Number

Parent/Guardians Name: \_\_\_\_\_

Parent/Guardians E-mail: \_\_\_\_\_

Parent/Guardians Phone Number: \_\_\_\_\_

Please submit form to Chief Joe Mathias Centre email to: [rec@squamish.net](mailto:rec@squamish.net) or in person at Chief Joe Mathias Centre



604-980-6338



[rec@squamish.net](mailto:rec@squamish.net)



**Skwxwú7mesh**  
**Úxwumixw**

Yúustway  
Health & Wellness  
Recreation

[squamish.net](http://squamish.net)

JOIN US FOR OUR WEEKLY

# WOMEN'S TALKING CIRCLE



A SAFE SPACE FOR WOMEN TO COME AS THEY ARE,  
SHARE A MEAL, AND RECEIVE SUPPORT  
EVERY WEDNESDAY FROM 5:30 PM TO 7:30 PM  
AT THE YÚUSTWAY HEALTH CENTRE  
FACILITATED BY DANIELLE HEARNS

# WARRIOR'S CIRCLE



## ᑭi lhá7lhaʷ ta síwi7ka

'The men are in the process of getting healed'

EVERY THURSDAY FROM 5:00 PM TO 7:00 PM  
AT THE YÚUSTWAY HEALTH CENTRE

FACILITATED BY RICHARD MITCHELL, PEER SUPPORT WORKER  
AND HITAM TREADWELL

ANY QUESTIONS, PLEASE CONTACT  
WELLNESS@SQUAMISH.NET OR 604 982 7835

# Healing and Wellness Day

**Nexwnínlhewá7nem Ch'áwch'aw (People Services) invite our Skwxwú7mesh Úxwumixw community to attend a Healing and Wellness Gathering.**



**There will be healing practitioners, cultural activities and food to nourish all. Offerings include cultural support, massage, reiki, acupuncture and more! There will also be health & wellness information from Squamish Nation departments.**

**Free of charge for community members.**

**Chief Joe Mathis Centre**

**November 27th, 2024**

**1:00 pm – 7:00 pm**

**Registration for individual practitioners and offerings will happen on the day of the event, there will be a limit of services for each member to ensure all community members have access.**

For more information, please email either Natalia Dos Santos (Yúustway), or Susanne Paull (Ayás Méhmen)  
natalia\_dossantos@squamish.net,  
susanne\_paull@squamish.net, 604-985-4111



**Skwxwú7mesh  
Úxwumixw**

# SAVE THE DATES

## Turkey Hampers



**DEC 9** Off Reserve - Pick up:

Chief Joe Mathias Centre, 100 Capilano Road, NV

December 9th/10th - 2:00 pm – 8:00 pm

Totem Hall – 1380 Stawamus Road, Squamish

December 10th - 2:00 pm – 8:00 pm

**DEC 10** On Reserve Deliveries:

December 10th – 10:00 am - 4:30 pm

**Any Questions  
please contact**

Member Services @  
(604)982-7610

Ayas Menmen @ (604)985-4111

**JENNIFER BAJUS' KRAV MAGA FORCE F.I.R.E.**

# **SELF-PROTECTION & PERSONAL SAFETY SEMINAR**



**CHILDCARE AVAILABLE**  
with advanced registration

**DEVELOP A MINDSET THAT  
HELPS MANAGE POTENTIAL FEARS**

**TURN SKILLS INTO USEABLE  
ACTIONS RIGHT AWAY**

**OCEAN ROOM 2ND FL  
WEST VANCOUVER  
COMMUNITY CENTRE  
2121 MARINE DRIVE**

**SUNDAY  
DECEMBER 8th**

**COST:  
FREE**

**COFFEE, REFRESHMENTS  
& LIGHT SNACKS PROVIDED**

**CHECK-IN 12:45pm  
FINISHED 5:30 pm**

**ALL FITNESS  
ABILITIES EMPOWERED**

**LEARN ESSENTIAL  
SELF-PROTECTION TECHNIQUES**

**RSVP IN ADVANCE  
TO SECURE YOUR SPOT,  
REGISTER FOR CHILDCARE,  
& NOTE DIETARY RESTRICTIONS**

**COMMUNITY@WVLC.CA**



**HOSTED BY WOODFIBRE ALL PARTICIPANTS ELIGIBLE FOR DOOR PRIZES YOUR HEALTH AND SAFETY MATTER**

NOVEMBER 20, 2024

# UPDATE ON FORTISBC EAGLE MOUNTAIN GAS PIPELINE TUNNELING ACTIVITIES

Protecting the Skwelwil'em Squamish Estuary Wildlife Management Area



Squamish Nation are aware of concerns in the community regarding activities at the FortisBC Eagle Mountain Gas Pipeline Project. This newsletter provides a short update and invitation for any Nation members with questions or concerns to contact Whitney Joseph at 778-966-1117 or [swiyat@squamish.net](mailto:swiyat@squamish.net).

As per Condition 13 of the Squamish Nation Environmental Assessment Agreement (SNEAA) from 2016, FortisBC must ensure there are no surface impacts to the Skwelwil'em Squamish Estuary Wildlife Management Area (WMA) during construction of the new natural gas pipeline. This condition led to a significant project change, with a 9km tunnel from downtown Squamish to the WoodfibreLNG site at Swiyát.

Protecting the WMA continues to be a top priority for Squamish Nation. We have Squamish Nation Indigenous Monitors on site throughout construction and conduct regular inspections as part of the Nation's regulatory role. Tunneling activities are currently paused at the BC Rail Site while FortisBC inspects the tunnel boring machine and ground ahead. Squamish Nation is working with FortisBC to confirm SNEAA conditions and management plan commitments are upheld before tunneling resumes. The Rights and Title team will provide another update when more information becomes available.



## The newest issue of our *Quarterly Update to the Squamish People* is now available!

Scan the QR code or visit [www.nchkay.com/updates](http://www.nchkay.com/updates) to read it online



### INSIDE THIS ISSUE, YOU'LL FIND:

- Updates on the Land Development Strategies and Seńákw projects;
- The latest achievements of Sqomish Forestry here at home and on the national stage;
- Detailed breakdowns of our staffing demographics and photos of our team out and about in the community;
- And much more!

***Prefer to read it in print?*** Pick up a copy in-person at the NV or SV Elders Centres, the Squamish Nation office, Eslha7an Learning Centre, Education Department, Training & Trades Centre, Totem Hall, or CJMC — or, you can sign up to receive a print copy of our Quarterly Updates delivered by mail.

If you or a family member would like to sign up to receive a copy by mail, complete the form at the top of the page linked above or email us at [communications@nchkay.com](mailto:communications@nchkay.com).





336 West 4th Street  
North Vancouver, BC  
V7M 1J1 Canada

(604) 210-9126  
info@hiyamhousing.com  
www.hiyamhousing.com

### **Tantalus Manor has a 2 Bedroom Available at the Earliest December 15!**

Hiyám' Housing and Housing Squamish are co-owners of this building located at 1098 Wilson Crescent, Squamish. It is unfurnished, 900 sqft., \$1,632 per month, available at the earliest December 15, 2024, H&W included, parking space, smoking and pets are not allowed. Income: Maximum \$134,140 and minimum \$43,520 (45% of income to rent).

### **Deadline date to apply: November 22, 2024 by 4:30 pm**

These homes are prioritized for households with dependents/children and are prioritized as follows:

1. A Squamish Nation Person who works for Squamish Nation, Hiyám' Housing, or Nch'kaŷ
2. A non-Nation Person who works for Squamish Nation, Hiyám' Housing, or Nch'kaŷ
3. Squamish Nation People that live in the Squamish Valley area

Applications can be emailed to you upon request by calling 604-210-9126. Applications can also be found on our website at <https://hiyamhousing.com/apply-for-housing/> or scan the code:



How to submit your application for Tantalus Manor:

- In person during office hours at 336 4th Street West, North Vancouver
- By email: [applications@hiyamhousing.com](mailto:applications@hiyamhousing.com)
- Applications are due on Friday, November 22, 2024, and must be received in our office by 4:30 pm

If you need assistance filling out the application: Phone 604-210-9126



## Job Opportunity

**Job Title:** Operations Manager

**Terms:** 20 hrs/wk, part-time, permanent

**Start Date:** Early January 2025

**Wage:** \$38 - 44/hr

**Benefits:** 5 weeks Vacation | Extended Health Benefits

Do you feel excited about building systems, nurturing a positive and successful workplace culture, and leading non-profit operations? Are you passionate about supporting the EYA team in achieving our mission to empower environmental stewards on Vancouver's eastside? We're looking for someone who is driven, thoughtful, organized, and leads with integrity. In this role, you'll work closely with the Co-Executive Directors and lead EYA's operations work. We're seeking a detail-oriented and highly organized operations manager, who brings an anti-oppressive and innovative lens to their work.

### About the Organization

EYA empowers youth from equity-denied communities to become environmental stewards. We provide land-based education and paid job training programs that integrate Western and Indigenous perspectives on land stewardship. Our work recognizes the intersection of social and environmental injustice. You'll be joining a collaborative team of caring, creative, fun, like-minded colleagues and an organization committed to decolonizing action. Find out more about our [team](#) and [work](#).

### Learn more & apply

Visit [www.eya.ca/jobs](http://www.eya.ca/jobs) to view the full job posting, or check out our social media posts here:

[Full posting](#) | [Instagram Post](#) | [LinkedIn](#)

E-mail a resume and cover letter to Carmen Wong, Co-Executive Director, Fundraising & Operations with "Operations Manager application" in the subject line: [jobs@eya.ca](mailto:jobs@eya.ca). We're not concerned about format, grammar, or traditional cover letter standards. We really just want to get to know you, how your experience aligns with the role, and why you're excited to apply. More casual written submissions are welcomed, or video/audio submissions if that is more comfortable for you.

The deadline to apply is **December 1st or until filled**.



**SNÍCHIM  
FOUNDATION**



**APPLICATIONS OPEN FOR THE:**

**Skwxwú7mesh Sníchim Proficiency  
Certificate program**

Applications for the 2024 cohort are now available. Please contact us if you require assistance with the application.

**Applications due:  
December 9th, 2024.**

**Required Documents**

- ✓ Online application (fillable form)



**Contact us:**

[Info@snichimfoundation.ca](mailto:Info@snichimfoundation.ca)

**APPLY NOW**



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**DEADLINE**

**December 9th 2024**

