



Syetsm tl'a Sxexelhnát

News of the Week

Monday, December 2, 2024

Ta na wa Cheńtm – Chair & Council Office

Nexwsxwníwntm ta Úxwumixw – Council2-3

Chief Administrative Office.....4

ǂetǂítayus Ch'áwch'aw – Corporate Services

Chéhchenstway – Human Resources5

Nexwnínlhewá7nem Ch'áwch'aw – People Services

Ts'ixwts'ixwnítway – Member Services..... 6-9

Wach'átm – Income Assistance.....9-10

Employment & Future Skills 11-17

Nexw7áystway – Training & Trades Centre 11-15

Stitsma Employment Centre.....16-17

Ta7lnewás – Education 18

Eslha7áh Learning Centre 18

Yúustway – Health & Wellness 19-20

Ayás Méhmen – Child & Family Services21

Nexwniw'mamin Ch'áwch'aw – Territory & Culture

Ta na wa Yúus ta Stitúyntsarń – Rights & Title22

ChitChat.....23



**Skwxwú7mesh
Úxwumixw**

To the Squamish People,

Re: Update on Squamish Nation Distribution Program

The Squamish Nation Council is pleased to announce approval for a special payment, again this year, ahead of the holidays.

Council recognizes the ongoing financial hardships of our people, often more difficult during the holidays. We hear your concerns regarding distribution amounts and recognize this is a priority issue in our community.

The distribution for December 2024 will be a total of \$1,539. This amount includes:

- The Regular Distribution;
- One-Time Distribution;
- And Cost of Living Adjustment.

Regular Distribution

People will receive the normal December Distribution of \$500.

One-Time 2024 Distribution

People will receive \$1,000 in a special payment during this year’s December Distribution.

Cost of Living Adjustment

A Cost-of-Living Adjustment (COLA) is an increase to help people keep up with rising prices for everyday things such as food, housing, and transportation. It’s designed to make sure your money can still buy the same amount, even when the cost of living goes up because of inflation.

In the coming years, all annual distribution payments will increase by a cost-of-living adjustment tied to the Canadian Consumer Price Index (CPI). For 2024/2025, the CPI’s cost of living adjustment is 3.9 per cent, which comes to a total increase of \$39.

Chet kw’enmantúmiwit (We thank you all) for receiving this update. We look forward to continuing to work with the Squamish People on matters that benefit our communities now and for future generations.

Chet wanáxwstúmi (respectfully),

Squamish Nation Council



**Skwxwú7mesh
Úxwumixw**

Distribution Details

Dec. 4: Direct deposit and Elder delivery

Dec. 5- 6: Distribution pick up between 8:30 am – 4:00 pm at Totem Hall and Chief Joe Mathias Centre

Dec. 9-10: Canada Post mail out (If a postal work disruption continues alternate arrangements will be made.)

To update your information, or activate direct deposit, reach out to Ts'its'ixwnítway (Member Services) at membership@squamish.net or 604-982-7610.

For more information: www.squamish.net/distribution-notice.



Squamish People Survey

Tell Us How We're Doing

Squamish Nation wants to learn about your experience getting information and services over the past year. This will help them better understand what's working well, and where they can improve.

The survey takes 10 to 15 minutes, you are not required to answer every question. Reciprocal Consulting Inc. will then review the findings and create a report for the Nation.

At the end of the survey, you'll be able to enter to win 1 of 3 \$200 gift cards!

The survey closes December 17 @11:59pm. For any questions, you contact Reciprocal Consulting at teamleads@reciprocalconsulting.ca, or Pamela Dawson at pamela_dawson@squamish.net.

Scan the QR code with your phone to take the survey!

SCAN ME



Skwxwú7mesh
Úxwumixw

bit.ly/SquamishPeopleSurvey

NEW JOB POSTINGS



DECEMBER 4, 2024

Academic Outreach Advocate | Permanent, Full-Time
Ta7lnewás Education
North Vancouver, BC

Director of Information Technology and Information Systems | Permanent, Full-Time
Nexwsp'áyaken ta Smets'álken Kw'áxwa7
Information Technology
North Vancouver, BC

Procurement Manager | Permanent, Full-Time
Est_xwá'yusem Finance
North Vancouver, BC

Team Lead Registered Nurse, Home and Community Care | Permanent, Full-time
Yúustway Health and Wellness
North/West Vancouver & Squamish Valley, BC

Delegated Manager, Case Management | Permanent, Full-Time
Ayás Mé'nmen Child and Family Support Services
North Vancouver, BC

Shared Admin Support | Permanent, Part-Time
Ché'nchenstway Human Resources
North Vancouver, BC

DEVELOP YOUR CAREER WITH THE NATION



Questions? Need help applying?

604-985-8335 | careers@squamish.net

Ché'nchenstway (Human Resources) connects with all Squamish People who apply for positions with Skw̓xwú7mesh Úxwumixw. We look forward to receiving your application and supporting your professional growth with the Nation.



See all jobs & apply

squamish.net/careers





Skwxwú7mesh Úxwumixw
Squamish Nation

ts'its'ixwnítway
Member Services

Tax Clinic

*Open to all community members who need to file their taxes.
We will help submit to Canada Revenue Agency (CRA)
for processing.*

Tues December 10th, 2024

4 pm – 7 pm

Elders Centre

100 Mathias Road

West Vancouver, BC

No Appointments Needed – First come, first serve

Refreshments provided

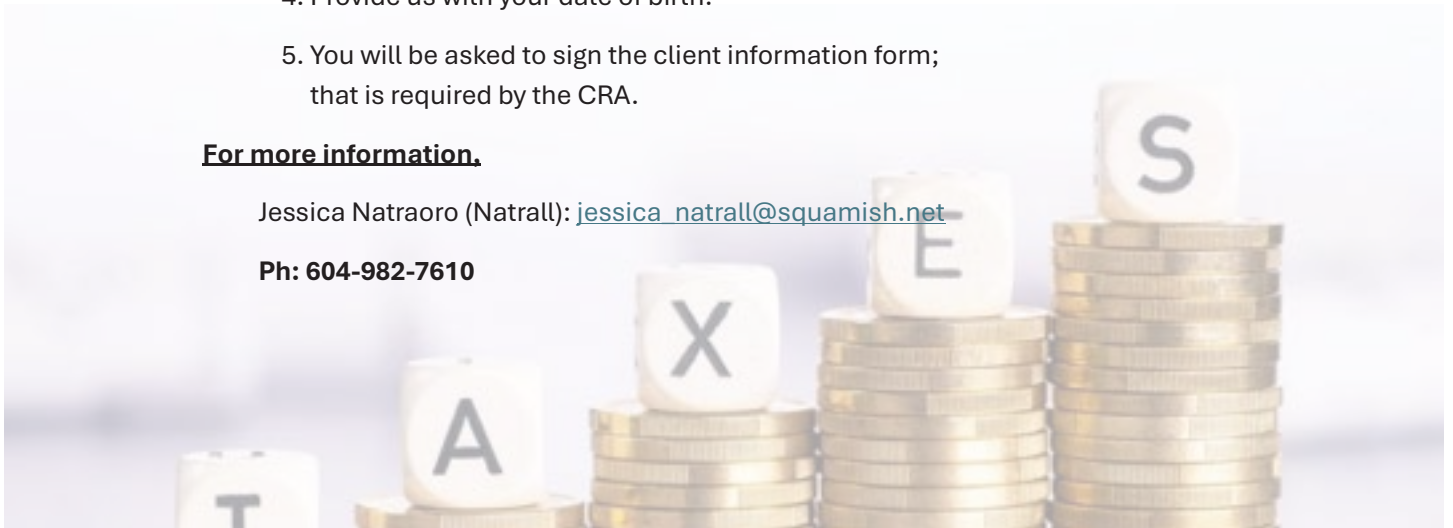
Please bring the following:

1. Clients arrive with any tax information they have from this year or last year.
If you don't have anything, that is ok.
2. Bring photo ID (or photocopy of ID)
3. Social Insurance number (SIN #)
4. Provide us with your date of birth.
5. You will be asked to sign the client information form;
that is required by the CRA.

For more information.

Jessica Natraoro (Natrall): jessica_natrall@squamish.net

Ph: 604-982-7610





SCIS - STATUS CARDS

WEDNESDAY – November 13, 2024

Member Services 6 – 380 Welch St, West Vancouver

Times 9:00 am – 11:30 am & 1:00 pm – 4:00 pm

**NO CARDS AVAILABLE
during December Distribution prep & mail out**

NEXT DAY for photos at Member Services
WEDNESDAY January 22, 2025

****** MAIL IN APPLICATIONS ONLY ******

NO SAME DAY CARDS

Call **604-982-7610** for info or email

membership@squamish.net

IDENTIFICATION REQUIREMENTS:

Valid photo ID (photocopy front & back)
2 Canadian size passport photos



December 2024 Regular Distribution

Nexwsxwníwntm ta Úxwumixw (Council) and Ts'its'ixwnítway (Member Services) would like to update Members on the Squamish Nation Regular Distribution for December 2024.

Thursday, December 5 | Friday, December 6, 2024

8:30 am–4:00 pm

Open during lunch hour (12:00 pm–1:00 pm)

Pick up locations:

Totem Hall	CJMC
1380 Stawamus Drive	100 Capilano Road,
Squamish	West Vancouver

NEW PICK UP DATE OPTION

Due to postal work disruptions, December Distribution will now also be available for pick up at the Off Reserve Holiday Turkey Hamper pick up.

Monday, December 9 only, at CJMC (2:00 pm – 8:00 pm)

Members can update the following information:

- Direct deposit
- Mailing address
- Pick up location
- Name change
- Change payee
- Birth additions

Important dates

- DIRECT DEPOSIT and ELDER DELIVERY on **December 4**
- Canada mail will go out **December 9 & 10**

If you have any questions or to update your information, contact Ts'its'ixwnítway (Member Services) at membership@squamish.net or 604-982-7610.



Wa ch'awatm- Income Assistance Page 1 of 1
Ph (604) 988-8807
Fax (604) 988-8917

November 20, 2024

**Skwxwú7mesh
Úxwumixw**

INCOME ASSISTANCE NEWSLETTER

Hello IA Clients & Landlords,

Important Update on Cheque Day in December 2024 for January 2025 benefits will be on Date: Dec 30, 2024

- **Declaration week will be December 2-6, 2024, you can do your declaration at Income Assistance office OR on December 5th at Distribution (DB) locations, please look for Income Assistance staff.**
- **Dec 6th Eslha7an/IA office will be closed for mandatory staff meeting. Declarations will be accepted through the mail slot between 11am and 1pm.**
- **Clients that receive direct deposit will receive their benefits on December 30, 2024**
- **All clients and landlords that receive cheques, they will be delivered on December 30, 2024. Please ensure you're home to receive and accept your cheque.**
- **Squamish Nation offices are closed for Christmas Holidays from Dec 20, 2024 to Jan 1, 2025.**
- **IF YOU ARE NOT HOME to receive your Income Assistance benefits or rent you will be able to pick up your cheque at the office January 2, 2025 when Nation offices open.**

Please contact the Income Assistance team for any further questions: Ph# (604) 988-8807

Email: income_assistance@squamish.net

Sincerely,

Wa ch'awatm -Income Assistance Team



SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION FOR: JANUARY 2025 >>555
Cheque issue date is Monday, December 30, 2024 – for January issue.

PRIVACY ACT STATEMENT Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INAI.P-PU-020 and is protected under the provisions of the Privacy Act.

1. Are you still in need of Social Assistance? Yes No
2. Has your marital or employment situation changed? Yes No

If YES, explain change _____

MANDATORY: Current Address _____ Current Phone # _____

List any changes in your living situation _____



If you do not hand in your **Declaration** on ... **Monday, Dec. 2-Dec. 6, 2024** You will **NOT** receive your **Cheque on Wednesday, December 30, 2024**. **Late Declaration** means, late cheque/**No, Work Plan**, No Cheque. Wait 3-5 business days

4. Have you had any earned or unearned Yes No **Income this month?** Yes No

If yes, completed

Earnings	\$
Family Allowance	\$
Maintenance	\$
Employment Insurance	\$
Other (specify)	\$
TOTAL	\$

5. Has there been any change in your assets? Yes No

If yes, complete

Bank Account	\$
Property	\$
Other (specify)	\$
	\$
TOTAL	\$

6. Is there any change in your number of dependents or their school status? Yes No

If **Yes**, explain the change(s) _____

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

Status Number

Signature of applicant

Date

*** **PLEASE CLEARLY PRINT YOUR NAME HERE:** _____

*** **Worker Initials:** _____ **Signature of Spouse:** _____

*** **PLEASE CLEARLY PRINT YOUR NAME HERE:** _____

Please remember that you cannot drop off your Declaration early, unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. **Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received. Also any changes to address and family unit size.**

ALL CLIENTS MUST BRING IN PERSON TO ESLHA7AN LEARNING CENTRE

Calling all Squamish Nation Entrepreneurs!

Do you earn income by selling goods or services? Have an idea for a business venture but don't know where to start?

The Squamish Nation Training & Trades Centre is exploring the development of an entrepreneurial hub: a supportive environment for entrepreneurs and aspiring entrepreneurs to establish or advance their business ventures. The hub would offer supports and services tailored to meet the unique needs of Squamish People.

We want to hear from you!

Whether you're an experienced entrepreneur or just starting to explore your options, **your voice matters.**

Take the survey to share your experiences, interests and ideas for a Squamish Nation entrepreneurial hub.

Take the survey for a chance to win 1 of 4 \$100 gift cards.



Skw̓wú7mesh Úxwumixw
Squamish Nation



**Skwxwú7mesh
Úxwumixw**

Sts'its'áp'newás
Employment & Future Skills
Nexw7áystway Training & Trades Centre

Callout for interest... **Carpentry Level Two**

Spring 2025

Have you completed Carpentry Level One and finished your L1 apprenticeship hours? Are you ready for level two? If so, we are gauging interest for a level two program and we want to hear from you!

What skills will you expand on?

- Drawings and specifications
- Building codes and bylaws
- Using portable and stationary power tools
- Concrete form work
- Framing walls, stairs, and roofs (gabled)
- Installing doors, windows and their hardware
- Exterior finishes



INTERESTED?

☎ 604-980-7946

✉ tradescentre@squamish.net

WHO IS ELIGIBLE:

Indigenous People
(Status, Non-status,
Metis, and Inuit)

WHERE:

Nexw7áystway
Training & Trades Centre
#3-1500 Railway Street
North Vancouver, BC

WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan Subsidy
- Training Allowance
- Transportation
- Childcare Subsidy



**Skwxwú7mesh
Úxwumixw**

**Sts'its'áp'newás
Employment & Future Skills
Nexw7áystwaý Training & Trades Centre**

Leadership Development Program

January 16 - March 27, 2025

This program is suited for emerging or existing leaders looking to further develop or enhance their leadership skills.

What skills will you gain?

- Discovering your leadership style using Clifton Strengths
- Strategies for problem solving in the workplace
- Communication tools for leaders
- Ideas for motivating others
- How to create accountability in the workplace
- How to manage change
- + more!

INTERESTED?

☎ 604-980-7946

✉ tradescentre@squamish.net

LOCATION:

Virtual

TIME:

Tuesday & Thursday
6:00 pm - 9:00 pm

WHO IS ELIGIBLE:

Indigenous People
(Status, Non-status,
Metis, and Inuit)



WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan Subsidy
- Training Allowance
- Internet Subsidy
- Childcare Subsidy

B968

TRAINING & TRADES CENTRE ————— **NOVEMBER 2024**

NEWS & UPDATES



NEW Woodwork Training Program

The Woodwork Training Program running from October 28 - December 19, has given students the opportunity to gain a unique set of skills and work on a legacy project.

The students are learning how to safely and correctly use the following machines:

- Table saw - used for cutting across and with the wood grain
- Band saw - used to cut both wood and metal stock
- Jointer - used for flattening on face of a board/wood
- Planer - used to mill a board to a uniform thickness from rough-cut lumber
- Plus many more!

After learning how to use the above tools, students put their knowledge to the test by making their own charcuterie boards.

In the final weeks of the program, students will embark on their legacy project: crafting the trays on which the medals will be presented for the 2025 Invictus Games.

TRAINING & TRADES CENTRE ————— **NOVEMBER 2024**

NEWS & UPDATES



Carpentry Level 1 Graduation

Graduation for the Carpentry Level 1 Program was held on September 27. It was an afternoon spent honouring the hard work and achievements of the thirteen students who completed the program and moved on to work practicums and/or the workforce. We were thrilled to learn that several students have gained employment after concluding their work practicums.



Connect with us

☎ 604-980-7946

✉ tradescentre@squamish.net



Stitsma Career Centre

We offer Career Services

Next Training Opportunity:

“TBD”

Job Bank

See our current job
opportunities please visit
our:



Career Services Include:

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Short Term Training

Contact us at:

(604) 985 7711

Stitsma_career@squamish.net



**Skwxwú7mesh
Úxwumixw**

Sts'its'áp'newás
Employment & Future Skills
Stitsma Career Centre

FoodSafe Level 1

December 16, 2024

This course is well suited for front line food service workers such as cooks, servers, bussers, dishwashers and deli workers.

What will you learn?

- Critical food and worker safety information including foodborne illness, receiving and storing food, preparing food, serving food, cleaning and sanitizing.



INTERESTED?

☎ 604-985-7711

✉ stitsma_career@squamish.net

WHAT IS INCLUDED:

- Lunch
- \$75 incentive

Register by December 6!

TIME:

8:30 am - 4:30 pm

WHERE:

Eslha7an Centre
345 5th St W
North Vancouver, BC

WHO IS ELIGIBLE:

Indigenous People
(Status, Non-status,
Metis, and Inuit)





ESLHA7ÁN LEARNING CENTRE



ADULT FOUNDATIONS PROGRAM

Join our FOUNDATIONS PROGRAMS, a class designed for adults who want a refresher or are gearing up for getting your grade 12.

- Indigenous focused learning
- Breakfast and lunch included
- Field trips every month
- Language & Culture Classes
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available



ADULT DOGWOOD PROGRAM

Join our DOGWOOD PROGRAM in partnership with Capilano University. This is a class designed for adult upgrading and high-school completion.

- Breakfast and lunch included
- Field trips every month
- Learn at your own pace
- Earn up to \$500/month
- Counselling services available
- Language & Culture classes



**MONDAY TO THURSDAY
10AM-2:30PM**

REQUIREMENTS:

- First Nations (status and non-status), Inuit or Metis
- School transcript
- Commitment to the program



604-985-7711
eslha7an_learning@squamish.net



First Nations Health Authority
Health through wellness

HONOUR YOUR STRENGTH: Our Diabetes Wellness Journey



You are invited!



Who: People living with pre-diabetes, diabetes, and anyone wanting to learn about living well with diabetes.

What:

Eight session series introducing living well with diabetes

Information sharing, storytelling, education, activities and building your own wellness plan

Where: Yúustway Health & Wellness/ Unit 9a 380 Welch St, West Vancouver

When: Tuesdays: Oct 29th, Nov 12th, Nov 26th, Dec 10th. Sessions 5-8 dates TBA

Time: 4:30pm - 7:00pm

***A light meal will be served ***

For more information or to register contact:

**Rosa Romero: 236 668-9653
rosa_romero@squamish.net**

Or scan the QR code to register

Sessions will also be offered via Zoom





Covid-19 and Flu Vaccination

The Public Health Nurses at Yúustway Health & Wellness will be hosting one more vaccination clinic before the holiday break to offer Covid and Flu vaccines to community members and Squamish Nation staff

Date: Monday December 9th

Time: 3:00pm - 4:30pm

**Location: Yúustway Health & Wellness
Unit 9a 380 Welch St, West Vancouver**

To book an appointment contact: Rosa Romero
236-668-9653
rosa_romero@squamish.net



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness

SAVE THE DATES

Turkey Hampers



DEC 9 Off Reserve - Pick up:

Chief Joe Mathias Centre, 100 Capilano Road, NV
December 9th/10th - 2:00 pm – 8:00 pm

Totem Hall – 1380 Stawamus Road, Squamish
December 10th - 2:00 pm – 8:00 pm

DEC 10 On Reserve Deliveries:

December 10th – 10:00 am - 4:30 pm

**Any Questions
please contact**

Member Services @
(604)982-7610

Ayas Menmen @ (604)985-4111

JENNIFER BAJUS' KRAV MAGA FORCE F.I.R.E.

SELF-PROTECTION & PERSONAL SAFETY SEMINAR



CHILDCARE AVAILABLE
with advanced registration

**DEVELOP A MINDSET THAT
HELPS MANAGE POTENTIAL FEARS**

**TURN SKILLS INTO USEABLE
ACTIONS RIGHT AWAY**

**OCEAN ROOM 2ND FL
WEST VANCOUVER
COMMUNITY CENTRE
2121 MARINE DRIVE**

**SUNDAY
DECEMBER 8th**

**COST:
FREE**

**COFFEE, REFRESHMENTS
& LIGHT SNACKS PROVIDED**

**CHECK-IN 12:45pm
FINISHED 5:30 pm**

**ALL FITNESS
ABILITIES EMPOWERED**

**LEARN ESSENTIAL
SELF-PROTECTION TECHNIQUES**

**RSVP IN ADVANCE
TO SECURE YOUR SPOT,
REGISTER FOR CHILDCARE,
& NOTE DIETARY RESTRICTIONS**

COMMUNITY@WVLC.CA



HOSTED BY WOODFIBRE ALL PARTICIPANTS ELIGIBLE FOR DOOR PRIZES YOUR HEALTH AND SAFETY MATTER



**SNÍCHIM
FOUNDATION**



APPLICATIONS OPEN FOR THE:

**Skwxwú7mesh Sníchim Proficiency
Certificate program**

Applications for the 2024 cohort are now available. Please contact us if you require assistance with the application.

**Applications due:
December 9th, 2024.**

Required Documents

- ✓ Online application (fillable form)



Contact us:

Info@snichimfoundation.ca

APPLY NOW



Visit Our Website
Snichimfoundation.ca

DEADLINE

December 9th 2024

